PUBLIC DISCLOSURE COPY

Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.

Open to Public

| IIILE | | nue Service | | rs.gov/rorm990 for instructions and the | | mination. | | Inspection |
|-----------------------------|--|--------------------------------------|--|--|-------------------------|-------------------------------------|-----------------|--------------------------------|
| <u>A</u> | For the | 2023 calend | dar year, or tax year begir | | ending | | | , 20 |
| В | Check if | applicable: | C Name of organization SCH | HOLARSHIP AMERICA, INC | | | D Emplo | oyer identification number |
| | Address | change | Doing business as | | | | | 04-2296967 |
| | Name ch | nange | Number and street (or P.O. | box if mail is not delivered to street address) | Roor | n/suite | E Teleph | none number |
| | Initial ret | turn | 7900 INTERNATIONAL D | R | | 500 | | (952) 830-7396 |
| | Final retu | ırn/terminated | City or town, state or provir | nce, country, and ZIP or foreign postal code | | - 1 | | |
| V | Amende | d return | MINNEAPOLIS, MN 5542 | 5 | _ | | G Gross | receipts \$ 400,919,473 |
| | Application pending F Name and address of principal officer; MICHAEL NYLUND H(a) Is this a | | | | | | | or subordinates? 🔲 Yes 🗹 No |
| | | | | R, MINNEAPOLIS, MN 55425 | | H(b) Are all sul | bordinat | es included? 🗌 Yes 🔲 No |
| Ī | Tax-exe | mpt status: | 501(c)(3) 501(c) | () (insert no.) 4947(a)(1) or | 527 | If "No," at | tach a li | st. See instructions. |
| J | Website | : www.sc | CHOLARSHIPAMERICA.OF | RG | | H(c) Group exe | emption | number |
| ĸ | Form of | organization: | Corporation Trust A | ssociation Other L Year | of formation | n: 1961 | M State | of legal domicile: MA |
| | art I | Summa | | | | | | |
| | 1 | | | mission or most significant activities: | FLIMINAT | F BARRIERS | TO FD | UCATIONAL |
| ø | Ι'. | - | _ | CAN PURSUE THEIR DREAM. | | | | |
| ü | | GGGGEGG | OO MATAIN GIODEIN | OANT OROGE THEIR DREAM. | | | | |
| Ë | _ | Chaple thin | hay Diftha avanizati | ion discontinued its operations or disp | and of p | nore than 25 | 0/ of it | e not accote |
| Activities & Governance | 2 | | | | | | | 20 |
| Ğ | 3 | | _ | governing body (Part VI, line 1a) | | | 3 | |
| S. | 4 | | | mbers of the governing body (Part VI, I | - | | 4 | 20 |
| itie | 5 | | | /ed in calendar year 2023 (Part V, line 2 | | | 5 | 218 |
| 냚 | 6 | | | te if necessary) | | | 6 | 9,500 |
| ď | 7a | | | , , , , , , , | | at at at | 7a | 0 |
| | b | Net unrelat | red business taxable inc | ome from Form 990-T, Part I, line 11 | | | 7b | 0 |
| | | | | | | Prior Year | | Current Year |
| ō | 8 | Contribution | ons and grants (Part VIII, | 205,86 | | 220,181,709 | | |
| ne. | 9 | Program se | ervice revenue (Part VIII, | 14,22 | 21,466 | 14,952,460 | | |
| Revenue | 10 | Investment | t income (Part VIII, colun | nn (A), lines 3, 4, and 7d) | | 2,64 | 13,699 | 5,225,452 |
| E | 11 | Other reve | nue (Part VIII, column (A |), lines 5, 6d, 8c, 9c, 10c, and 11e) . | | (20 | 9,341) | (88,281) |
| | 12 | Total reven | ue-add lines 8 through | 11 (must equal Part VIII, column (A), line | 12) | 222,52 | 21,699 | 240,271,340 |
| | 13 | Grants and | similar amounts paid (F | Part IX, column (A), lines 1-3) | | 197,89 | 9,104 | 215,549,959 |
| | 14 | Benefits pa | aid to or for members (P | art IX, column (A), line 4) | | | | |
| Ø | 15 | - | | oyee benefits (Part IX, column (A), lines 5 | | 13,89 | 2,135 | 13,563,309 |
| Expenses | 16a | | · · · · · · · · · · · · · · · · · · · | IX, column (A), line 11e) | | | 0 | 0 |
| <u>P</u> | 1 | | raising expenses (Part IX | | 520 | | | |
| Ж | 17 | | | A), lines 11a–11d, 11f–24e) | | 5.53 | 31,350 | 5,627,693 |
| | 18 | | | nust equal Part IX, column (A), line 25) | | 217,32 | | 234,740,961 |
| | 19 | • | • | ine 18 from line 12 | | | 9,110 | 5,530,379 |
| - S | | Ticveriue ic | 33 CAPCHISCS, OUDITACT | | | ginning of Curre | _ | End of Year |
| Net Assets or Fund Balances | 20 | Total accor | ts (Part X, line 16) | | - | 168,43 | | 172,303,174 |
| Asse Bala | 21 | | | | • • = | | 8,998 | 57,025,596 |
| det/ | 22 | | ties (Part X, line 26) or fund balances. Subtr | | : : = | 104,66 | | 115,277,578 |
| | | | | act line 21 from line 20 | | 104,00 | 10,475 | 113,217,370 |
| | art II | | re Block | | | | brand to | |
| tru | der pena e. correct | Ities of perjury, t. and complete | , I declare that I have examined e. Declaration of preparer (othe | d this return, including accompanying schedules or than officer) is based on all information of which | nd statem preparer h | ents, and to the as any knowledd | Dest of | my knowledge and belief, it is |
| | ., | I | 1/1/ | | Mico#nablecore | | _ | 1 7.75 |
| Ö: | | | elin | | | | 3(19 | 1 2025 |
| Sig | _ | Signature | | Date | 1 | | | |
| He | re | - | GREENE, CFO | | | | | |
| | | Type or pr | rint name and title | | | | | |
| Pa | id | Print/Type | preparer's name | Preparer's signature | Date | | Check | |
| | iu epare | KAREN A | A. GRIES | KAREN A. GRIES | 3/19 | /2025 | self-emp | P00078514 |
| | | | ne BAKER TILLY ADVI | SORY GROUP, LP | | Firm's | EIN | 39-0859910 |
| US | e Onl | Firm's add | | SUITE 2300, MINNEAPOLIS, MN 55402 | | Phone | no. | (612) 876-4500 |
| Ma | v the IF | | | arer shown above? See instructions | 2 20 20 | or or or or | S 135 13 | Ves No |

| Part | Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III |
|------|--|
| 1 | Briefly describe the organization's mission: SCHOLARSHIP AMERICA IS A NATIONAL EDUCATION SERVICE ORGANIZATION. OUR VISION IS TO EMPOWER AN AMERICA WHERE THOSE WITH THE MOST NEED HAVE THE OPPORTUNITY THROUGH EQUITABLE PATHWAYS TO EDUCATION AND TRAINING. IN ADDITION, SCHOLARSHIP AMERICA PROVIDES RESOURCES TO STUDENTS PURSUING (CONTINUED ON SCHEDULE O) |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? |
| 3 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| 4 | If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 223,107,560 including grants of \$ 215,549,959) (Revenue \$ 14,605,160) EDUCATION ASSISTANCE: SCHOLARSHIP AMERICA (PROGRAM MANAGEMENT) IS THE LEADING PRIVATE EDUCATION ASSISTANCE SERVICE PROVIDER IN THE COUNTRY, HELPING CORPORATIONS, FOUNDATIONS AND INDIVIDUALS DESIGN AND ADMINISTER SCHOLARSHIP AND RELATED EDUCATIONAL ASSISTANCE PROGRAMS. |
| 4b | (Code:) (Expenses \$368,682 including grants of \$) (Revenue \$347,300_) DOLLARS FOR SCHOLARS IS A NATIONAL NETWORK OF 438 COMMUNITY-BASED, VOLUNTEER- DRIVEN AFFILIATED ORGANIZATIONS THAT RAISE FUNDS AND PROVIDE SCHOLARSHIPS AND EDUCATIONAL SUPPORT TO LOCAL STUDENTS IN COMMUNITIES ACROSS THE COUNTRY. |
| | |
| 4c | (Code:) (Expenses \$21,185_ including grants of \$) (Revenue \$) OTHER PROGRAM SERVICES INCLUDE THE FAMILIES OF FREEDOM SCHOLARSHIP PROGRAM AND OTHER RELATED EDUCATION PROGRAM RESEARCH, POLICY AND COMMUNITY ENGAGEMENT ACTIVITIES. |
| | |
| 4d | Other program services (Describe on Schedule O.) |
| 4e | (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 223,497,427 |
| | 1 U |

| Part IV Checklist of Required Schedules | |
|---|--|
|---|--|

| | | | Yes | No |
|--------|--|-----|---------------------------------------|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | ' | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | ~ | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | , |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i> | 4 | | , |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | , |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | ~ |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> | 7 | | , |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III | 8 | | , |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i> | 9 | | ~ |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i> | 10 | ~ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | ~ | |
| b | Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | , |
| С | Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i> | 11c | | ~ |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> | 11d | | ~ |
| e f | Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> | 11e | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | ~ | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | ~ |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | 1 |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | ~ |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | > | |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i> | 15 | ~ | |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i> | 16 | ~ | |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions | 17 | - | , |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> | 18 | ' | - |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III | 19 | | ~ |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | ~ |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | ~ |
| | | | | |

| Part | Checklist of Required Schedules (continued) | | | |
|--------------|---|------------|-----|---------------------------------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | Yes | No |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | ~ | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J | 23 | , | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a | 24a | | , |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24b | | |
| d 25a | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> | 24d 25a | | ~ |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I | 25b | | _ |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i> | 26 | | ~ |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | , |
| 28 | Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions). | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV | 28a | | , |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | ~ |
| С | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV | 28c | | ~ |
| 29 30 | Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> | 30 | ~ | _ |
| 31 32 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II | 31 | | v v |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i> | 33 | | , |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | _ |
| 35a b | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | ~ |
| 36 | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> | 36 | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O | 38 | ~ | |
| Part | | , 55 | . • | <u> </u> |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| 4 | Enter the number reported in her 2 of Forms 1000 Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if not any limit and in her 2 of Enter 0 if | | Yes | No |
| 1a b c | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | - | | |
| | reportable gaming (gambling) winnings to prize winners? | 1c | ~ | |

| Part | V Statements Regarding Other IRS Filings and Tax Compliance (continued) | | Yes | No |
|------|--|-----|-----|----|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 218 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . | 2b | ~ | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | ~ |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O . | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | ~ | |
| b | If "Yes," enter the name of the foreign country CA | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | ~ |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | ~ |
| С | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | ~ |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods | | | |
| | and services provided to the payor? | 7a | | 1 |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was | | | |
| | required to file Form 8282? | 7с | | ~ |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| е | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | ~ |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . | 7f | | ~ |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| a | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources | | | |
| ~ | against amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which | | | |
| | the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | | | |
| 14a | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ~ |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O. | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? | 4. | | |
| | | 15 | | - |
| 16 | If "Yes," see the instructions and file Form 4720, Schedule N. | 16 | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O. | 16 | | - |
| 17 | Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities | | | |
| •• | that would result in the imposition of an excise tax under section 4951, 4952, or 4953? | 17 | | |
| | If "Yes," complete Form 6069. | ., | | |
| | , | | | |

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 20 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 20 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a 1 If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed AK, AL, AR, AZ, (CONTINUED ON SCHEDULE O) 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain on Schedule O) Own website Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. RICHARD S. GREENE, CFO. 7900 INTERNATIONAL DR. SUITE 500, MINNEAPOLIS, MN 55425, (952) 830-7396

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| Check this box if neither the organization nor | any relate | d org | aniz | | | ompe | nsa | ited any current o | officer, director, | or trustee. |
|--|---|---|-----------------------|---------|--------------|------------------------------|--------|---|--|---|
| | | | | | C) | | | | | |
| (A) | (B) | Position | | | | | | (D) | (E) | (F) |
| Name and title | Average hours per week | (do not check more than one box, unless person is both an officer and a director/trustee) | | | | | n an | Reportable compensation from the | Reportable compensation from related | Estimated amount of other compensation |
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/ 1099-MISC/ 1099-NEC) | organizations (W-2/ 1099-MISC/ 1099-NEC) | from the organization and related organizations |
| (1) MICHAEL NYLUND | 40.0 | | | | | | | | | |
| PRESIDENT AND CEO | | | | ~ | | | | 312,172 | 0 | 33,941 |
| (2) RICHARD GREENE | 40.0 | | | | | | | | | |
| CHIEF FINANCIAL OFFICER | | | | ~ | | | | 241,455 | 0 | 39,699 |
| (3) DONALD YU | 40.0 | | | | | | | | | |
| CHIEF STRATEGY PRODUCT OFFICER | | | | | | ~ | | 223,346 | 0 | 32,959 |
| (4) MICHAEL PECKENSCHNEIDER | 40.0 | | | | | | | | | |
| VICE PRESIDENT, INFORMATION TECH. | |] | | | | ~ | | 228,518 | 0 | 9,339 |
| (5) JENNIFER MENKE | 40.0 | | | | | | | | | |
| VICE PRESIDENT, HUMAN RESOURCES | | | | | | ~ | | 191,396 | 0 | 32,308 |
| (6) ANDREA SMITH | 40.0 | | | | | | | | | |
| VICE PRESIDENT, DEVELOPMENT & MARKET | | | | | | ~ | | 204,478 | 0 | 18,067 |
| (7) AARON NOTTESTAD | 40.0 | | | | | | | | | |
| DIRECTOR, SOFTWARE ENGINEERING | | | | | | ~ | | 188,050 | 0 | 19,507 |
| (8) MICHAEL MANEY | 5.0 | | | | | | | | | |
| CHAIR OF THE BOARD OF TRUSTEES | | ~ | | ~ | | | | 0 | 0 | 0 |
| (9) TINA LEE | 3.0 | | | | | | | | | |
| IMMEDIATE PAST CHAIR OF THE BOARD | | ~ | | ~ | | | | 0 | 0 | 0 |
| (10) TREASA G. BOWERS | 5.0 | | | | | | | | | |
| SECRETARY OF THE BOARD | | ~ | | ~ | | | | 0 | 0 | 0 |
| (11) HAZEL M. MCNEILAGE | 5.0 | | | | | | | | | |
| TREASURER AND FIN. & INV. COMMITTEE CHAIR | | ~ | | ~ | | | | 0 | 0 | 0 |
| (12) ALAIN KARAOGLAN | 3.0 | | | | | | | | | |
| TRUSTEE | | ~ | | | | | | 0 | 0 | 0 |
| (13) ANGEL PEREZ | 3.0 | | | | | | | | | |
| TRUSTEE | | ~ | | | | | | 0 | 0 | 0 |
| (14) AUTUMN MANNING | 3.0 | | | | | | | | | |
| TRUSTEE | | ~ | | | | | | 0 | 0 | 0 |

| Part VII Section A. Officers, Directors, 1 | Trustees, | Key I | Em | plo | yee | s, an | d F | lighest Compe | nsated Emplo | yees (c | contin | iued) |
|---|---|--------------------------------|-----------------------|---------|--------------|------------------------------|-----------|-----------------------------|----------------------------------|-----------|-----------|-----------|
| | | | | (0 | C) | | | | | | | |
| (A) | (B) | | | | ition | | | (D) | (F) | | | |
| Name and title | Average (do not check more than one box, unless person is both an | | | | | | | Reportable | Estimated amount | | | |
| | hours | office | | | | or/trust | | compensation | compensation | | other | |
| | per week (list any | Individual trustee or director | Ins | 9£ | Ke | Hic | Fo | from the organization (W-2/ | from related organizations (W-2/ | | oensation | on |
| | hours for | livid | T T | Officer | y er | ploy | Former | 1099-MISC/ | 1099-MISC/ | organi | zation a | |
| | related organizations | ctor | ion | | Key employee | t co | | 1099-NEC) | 1099-NEC) | related o | organiza | ations |
| | below | trus | l tr | | yee | m pe | | | | | | |
| | dotted line) | iee | Institutional trustee | | | Highest compensated employee | | | | | | |
| | | | Ψ. | | | ted | | | | | | |
| (15) BARBARA MCBEE | 3.0 | | | | | | | | | | | |
| HRT CHAIR PRO-TEM | 0.0 | ~ | | | | | | 0 | 0 | | | 0 |
| (16) DANIEL LEE | 3.0 | | | | | | | | 0 | | | 0 |
| TRUSTEE | 2.0 | ~ | | | | | | 0 | 0 | | | 0 |
| (17) JAMES DLUGOS TRUSTEE | 3.0 | _ | | | | | | 0 | 0 | | | 0 |
| (18) JEFFREY M. SILVERMAN | 3.0 | | | | | | | | | | | |
| TRUSTEE | | ~ | | | | | | 0 | 0 | | | 0 |
| (19) JOSEPH PALOMBO | 3.0 | | | | | | | | | | | |
| TRUSTEE | | ~ | | | | | | 0 | 0 | | | 0 |
| (20) LUCINDA D. ROBB | 5.0 | | | | | | | | | | | |
| GOVERNANCE COMMITTEE CHAIR | | ~ | | | | | | 0 | 0 | | | 0 |
| (21) M. SALMAN RAVALA | 3.0 | | | | | | | | | | | |
| TRUSTEE | | ~ | | | | | | 0 | 0 | | | 0 |
| (22) MARK P. TURCHAN | 3.0 | | | | | | | | | | | |
| TRUSTEE | | ~ | | | | | | 0 | 0 | | | 0 |
| (23) MUNEERA CARR | 5.0 | | | | | | | | | | | |
| AUDIT COMMITTEE CHAIR | | ~ | | | | | | 0 | 0 | | | 0 |
| (24) RICHARD J. SCHWAB | 3.0 | | | | | | | | | | | _ |
| TRUSTEE | | ~ | | | | | | 0 | 0 | | | 0 |
| (25) (SEE STATEMENT) | | - | | | | | | | | | | |
| 1b Subtotal | | | | | | | | 1,589,415 | 0 | | 18! | 5,820 |
| c Total from continuation sheets to Part | VII. Sectio | n A | • | • | | | • | 0 | 0 | | 100 | 0,020 |
| d Total (add lines 1b and 1c) | | | Ċ | | | | | 1,589,415 | 0 | | 18 | 5,820 |
| 2 Total number of individuals (including but | | | | e list | ted | above | e) w | , , | e than \$100,000 | of | | -, |
| reportable compensation from the organi | zation | | | | | | • | 12 | | | | |
| | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former of | officer, dire | ector, | tru | iste | e, k | кеу е | mpl | loyee, or highes | st compensated | | | |
| employee on line 1a? If "Yes," complete s | Schedule J | for s | uch | ind | ivid | ual | | | | 3 | | ~ |
| 4 For any individual listed on line 1a, is the | | | | | | | | | | | | |
| organization and related organizations | greater th | an \$1 | 150, | ,000 |)? [| f "Ye | s, " | complete Sched | dule J for such | | | |
| | | | | | | | | | 4 | ~ | | |
| 5 Did any person listed on line 1a receive of | | | | | | | | | | | | |
| for services rendered to the organization | ! If "Yes," (| compl | ete | Sch | nedu | ıle J f | or s | such person . | | 5 | | |
| Section B. Independent Contractors | | 00001 | - al | ا د ما | | a d c := ± | | water that | received many | han fi | 00.00 | 10 -f |
| 1 Complete this table for your five high compensation from the organization. Rep. | | | | | | | | | | | | |
| | or compen | Janoi | 01 | | Jua | ioriua | . y∈ T | | Within the organ | 12ULIUIT | J lan | y car. |

| (A) Name and business address | (B) Description of services | (C) Compensation |
|--|-----------------------------------|---------------------|
| PELL INSURANCE, PO BOX 30, 221 WEST NASSAU, ST. PETER, MN 56082 | INSURANCE BROKER | 170,071 |
| NEARFORM INC., CORPORATION TRUST CENTER, 1209 ORANGE ST., WILMINGTON, DE 19801 | TECHNOLOGY CONSULTANT | 109,250 |
| CDW DIRECT, PO BOX 75723, CHICAGO, IL 60675-5723 | TECHNOLOGY HARDWARE | 107,816 |
| PARODI CONSULTING INC., 560 W. 43RD ST. APT#5J, NEW YORK, NY 10036 | STRATEGY CONSULTANT | 105,378 |
| RISK STRATEGIES COMPANY, 404 WASHINGTON AVENUE N, SUITE 209, MINNEAPOLIS, MN 55401 | CYBER INSURANCE CONSULTANT/BROKER | 101,928 |
| 2 Total number of independent contractors (including but not limited to received more than \$100,000 of compensation from the organization | those listed above) who | |

Part VIII Statement of Revenue

| | | Check if Schedule | Осо | ntains a re | spon | se or note to an | y line in this Pa | rt VIII | | |
|---|----------|---------------------------|----------------------------------|-------------|---------|------------------|----------------------|--|--------------------------------------|--|
| | | | | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512–514 |
| Ś Ś | 1a | Federated campaign | ns . | | 1a | | | | | |
| Contributions, Gifts, Grants, and Other Similar Amounts | b | Membership dues 1b | | | | | | | | |
| | С | Fundraising events | | | | 625,408 | | | | |
| | d | Related organization | | | | | | | | |
| | <u>۔</u> | Government grants | | | 1e | | | | | |
| | f | All other contribution | | | | | | | | |
| | - | and similar amounts no | | | 1f | 219,556,301 | | | | |
| | a | Noncash contribution | | | - ' ' | 219,550,501 | | | | |
| | 9 | lines 1a–1f | | | 1g | \$ 763,239 | | | | |
| an c | h | | | | | | 220 191 700 | | | |
| 0 " | h | Total. Add lines 1a- | -11 . | | • | | 220,181,709 | | | |
| o l | ο- | MANIA OFMENIT FEE | _ | | | Business Code | 44.005.400 | 44.005.400 | | |
| <u>S</u> | 2a | MANAGEMENT FEES | | | | 541900 | 14,605,160 | 14,605,160 | | |
| gram Ser Revenue | b | DOLLARS FOR SCHO | OLAR | 8 | | 541900 | 347,300 | 347,300 | | |
| n S | C | | | | | | | | | |
| rar ≷e | d | | | | | | | | | |
| Program Service Revenue | е | | | | | | | | | |
| ₫ | f | All other program se | | | | | 0 | 0 | 0 | 0 |
| | g | Total. Add lines 2a- | | | | | 14,952,460 | | | |
| | 3 | Investment income | | | | | | | | |
| | _ | other similar amoun | • | | | | 4,862,620 | | | 4,862,620 |
| | 4 | Income from investr | nent o | of tax-exem | ipt bo | ond proceeds | | | | |
| | 5 | Royalties | | | | | | | | |
| | | | | (i) Real | | (ii) Personal | | | | |
| | 6a | Gross rents | 6a | | | | | | | |
| | b | Less: rental expenses | 6b | | | | | | | |
| | С | Rental income or (loss) | | | 0 | 0 | | | | |
| | d | Net rental income o | r (los | s) | | | | | | |
| | 7a | Gross amount from | Gross amount from (i) Securities | | ies | (ii) Other | | | | |
| | | sales of assets | | 160,82 | 1 32/ | | | | | |
| | | other than inventory | 7a | 100,02 | 1,024 | | | | | |
| ē | b | Less: cost or other basis | | | | | | | | |
| Revenue | | and sales expenses . | 7b | 160,45 | 8,492 | | | | | |
| Ş | | Gain or (loss) | 7c | 36 | 2,832 | 0 | | | | |
| | d | Net gain or (loss) | | | | | 362,832 | | | 362,832 |
| Other | 8a | Gross income from | | ndraising | | | | | | |
| 0 | | events (not including | | 625,408 | | | | | | |
| | | of contributions rep | | | | | | | | |
| | | 1c). See Part IV, line | e 18 | | 8a | 17,250 | | | | |
| | b | Less: direct expense | | | 8b | 189,641 | | | | |
| | С | Net income or (loss) | | | g eve | nts | (172,391) | | | (172,391) |
| | 9a | Gross income f | | | | | | | | |
| | | activities. See Part I | IV, lin | e 19 . | 9a | | | | | |
| | b | Less: direct expense | es . | | 9b | | | | | |
| | С | Net income or (loss) |) from | n gaming ac | tivitie | es | | | | |
| | 10a | Gross sales of ir | | | | | | | | |
| | | returns and allowan | ces | | 10a | | | | | |
| | b | Less: cost of goods | sold | | 10b | | | | | |
| | С | Net income or (loss) |) from | sales of in | vento | pry | | | | |
| S | | | | | | Business Code | | | | |
| <u> </u> | 11a | OTHER INCOME | | | | 541900 | 84,110 | | | 84,110 |
| scellaneo Revenue | b | | | | | | | | | |
| | С | | | | | | | | | |
| Miscellaneous Revenue | d | All other revenue | | | | | 0 | 0 | 0 | 0 |
| Σ | е | Total. Add lines 11a | <u>a–11</u> c | <u> I</u> . | | | 84,110 | | | |
| | 12 | Total revenue. See | instr | uctions . | | | 240,271,340 | 14,952,460 | 0 | 5,137,171 |

Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). | |
|--|-------------|
| Check if Schodula O contains a response or note to any line in this Part IV | $\neg \neg$ |

| | Check if Schedule O contains a response | | | | |
|----------|---|-----------------------|------------------------------|-------------------------------------|---------------------------------------|
| | ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 207.044.000 | 207.044.000 | | |
| 3 | Grants and other assistance to foreign | 207,814,989 | 207,814,989 | | |
| 3 | organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | 7,734,970 | 7,734,970 | | |
| 4 | Benefits paid to or for members | 7,704,070 | 1,104,010 | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 634,326 | | 634,326 | |
| 6 | Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | , | | | |
| 7 | Other salaries and wages | 10,273,482 | 4,960,133 | 3,999,236 | 1,314,113 |
| 8 | Pension plan accruals and contributions (include | | | | |
| | section 401(k) and 403(b) employer contributions) | 296,112 | 142,762 | 115,527 | 37,823 |
| 9 | Other employee benefits | 1,602,829 | 760,331 | 641,060 | 201,438 |
| 10 | Payroll taxes | 756,560 | 346,371 | 318,423 | 91,766 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | 19,372 | | 19,372 | |
| С | Accounting | 81,210 | | 81,210 | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | | | | |
| f | Investment management fees | 43,538 | | 43,538 | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) | | | | |
| 40 | - · · | 2,038,780 | 814,879 | 1,094,283 | 129,618 |
| 12 | Advertising and promotion | 220,138 | 32,000 | 181,677 | 6,461 |
| 13 14 | Office expenses | 327,164 508,556 | 193,955 | 83,531 500,416 | 49,678 2,227 |
| 15 | Information technology | 506,556 | 5,913 | 500,416 | 2,221 |
| 16 | Occupancy | 379,704 | 132,378 | 206,213 | 41,113 |
| 17 | Travel | 279,685 | 26,576 | 175,048 | 78,061 |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | 273,000 | 20,070 | 173,040 | 70,001 |
| 19 | Conferences, conventions, and meetings | | | | |
| 20 | Interest | 79,499 | 48,430 | 23,759 | 7,310 |
| 21 | Payments to affiliates | , | • | , | · · · · · · · · · · · · · · · · · · · |
| 22 | Depreciation, depletion, and amortization . | 1,191,488 | 227,632 | 950,280 | 13,576 |
| 23 | Insurance | 267,056 | 158,890 | 82,493 | 25,673 |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column | | | | |
| | (A), amount, list line 24e expenses on Schedule O.) | | | | |
| а | MISCELLANEOUS | 191,503 | 97,218 | 59,622 | 34,663 |
| a b | MIGCELEANEOUS | 191,303 | 37,210 | 39,022 | 34,003 |
| C | | | | | |
| d | | | | | |
| e | All other expenses | 0 | 0 | 0 | 0 |
| 25 | Total functional expenses. Add lines 1 through 24e | 234,740,961 | 223,497,427 | 9,210,014 | 2,033,520 |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) | | | 2,210,011 | _, |

Part X Balance Sheet

| Secure S | | | Check if Schedule O contains a response or | note | to any line in this Par | tX | | 🔲 |
|--|---------|-----|---|---------------------|-------------------------|-------------|-----|-------------|
| Pledges and grants receivable, net | | | | | | | | |
| 3 Pledges and grants receivable, net 2.578.274 3 2.140.290 | | 1 | Cash—non-interest-bearing | | | | 1 | |
| A Accounts receivable, net | | 2 | Savings and temporary cash investments | | [| 30,664,295 | 2 | 25,294,008 |
| Section Company Comp | | 3 | Pledges and grants receivable, net | | [| 2,578,274 | 3 | 2,140,290 |
| trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of theses persons | | 4 | | | | 3,232,618 | 4 | 2,832,978 |
| Cans and other receivables from other disqualified persons (as defined under section 4958(n)(1)), and persons described in section 4958(n)(3)(B) | | 5 | trustee, key employee, creator or founder, subst | contributor, or 35% | 0 | 5 | 0 | |
| under section 4958(f)(1)), and persons described in section 4958(c)(3)(8) 7 Notes and loans receivable, net 8 Inventories for sale or use 9 Prepaid expenses and deferred charges 10a 11,482,769 b Less: accumulated depreciation 11 Investments – publicly traded securities 12 Investments – other securities. See Part IV, line 11 13 Investments – program-related. See Part IV, line 11 14 Intangible assets 15 Other assets. See Part IV, line 11 16 Total assets. Add lines 1 through 15 fmust equal line 33) 17 Accounts payable and accrued expenses 18 Grants payable 19 Deferred revenue 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 26 Total liabilities not included on lines 17–24). Complete Part X of Schedule D 27 Net assets without donor restrictions 28 Total liabilities. Add lines 17 through 25 29 Capital stock or trust principal, or current funds 20 Capanizations that do low FASB ASC 958, check here □ and complete lines 27, 28, 32, and 33. 29 Capital stock or trust principal, or current funds 20 Capital stock or trust principal, or current funds 21 Capital stock or trust principal, or current funds 22 Capital stock or trust principal, or current funds 23 Total net assets or fund ballances. 104,666,473 32 115,277,578 | | 6 | | | | 0 | 3 | 0 |
| 8 | | | | | | 0 | 6 | 0 |
| 10a | ts | 7 | | | | | 7 | |
| 10a | SSE | 8 | | | | | 8 | |
| basis. Complete Part VI of Schedule D 10a 11,482,769 | Ä | 9 | | | | 393,210 | 9 | 425,218 |
| 11 Investments - publicly traded securities 121,668,338 11 133,724,527 12 Investments - other securities. See Part IV, line 11 4,669,650 12 3,471,080 13 Investments - program-related. See Part IV, line 11 0 13 0 0 13 0 0 14 Intangible assets 144,307 14 15 Other assets. See Part IV, line 11 656,629 15 1,483,617 16 172,303,174 17 Accounts payable and accrued expenses 6,100,425 17 6,593,993 18 Grants payable 19 Deferred revenue 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 | | 10a | | 10a | 11,482,769 | | | |
| 12 Investments – other securities. See Part IV, line 11 | | b | Less: accumulated depreciation | 10b | 8,551,313 | 4,428,150 | 10c | 2,931,456 |
| 13 Investments — program-related. See Part IV, line 11 0 13 0 0 144,307 14 114,307 14 15 Other assets. See Part IV, line 11 656,629 15 1,483,617 16 Total assets. Add lines 1 through 15 (must equal line 33) 168,435,471 16 172,303,174 17 Accounts payable and accrued expenses 6,100,425 17 6,593,993 18 19 Deferred revenue 19 19 19 19 19 19 19 1 | | 11 | Investments—publicly traded securities | | | 121,668,338 | 11 | 133,724,527 |
| 14 | | 12 | Investments - other securities. See Part IV, line 1 | 11 . | [| 4,669,650 | 12 | 3,471,080 |
| 15 Other assets. See Part IV, line 11 656,629 15 | | 13 | Investments - program-related. See Part IV, line | 11 . | [| 0 | 13 | 0 |
| 15 Other assets. See Part IV, line 11 | | 14 | Intangible assets | | [| 144,307 | 14 | |
| 17 | | 15 | | | | 656,629 | 15 | 1,483,617 |
| 18 | | 16 | Total assets. Add lines 1 through 15 (must equa | al line | 33) | 168,435,471 | 16 | 172,303,174 |
| Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 22 0 0 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 Total liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D 55,255,931 25 48,181,941 Total liabilities. Add lines 17 through 25 5 5,255,931 25 48,181,941 Total liabilities and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 9,369,819 27 11,469,450 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 30 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 115,277,578 | | 17 | Accounts payable and accrued expenses | | | 6,100,425 | 17 | 6,593,993 |
| Tax-exempt bond liabilities | | 18 | Grants payable | | [| | 18 | |
| Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 19 | Deferred revenue | | | | 19 | |
| Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 20 | Tax-exempt bond liabilities | | [| | 20 | |
| trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons | | 21 | Escrow or custodial account liability. Complete F | Part IV | of Schedule D . | | 21 | |
| Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | ilities | 22 | trustee, key employee, creator or founder, subst | contributor, or 35% | | | | |
| Unsecured notes and loans payable to unrelated third parties . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | iab | | | - | L | | | |
| 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D | _ | | | | • | 2,412,642 | | 2,249,662 |
| of Schedule D | | | Other liabilities (including federal income tax, | payab | les to related third | | 24 | |
| 26 Total liabilities. Add lines 17 through 25 | | | | | | EE 0EE 031 | 05 | 10.101.011 |
| Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions | | 00 | | | L | , , | - | |
| and complete lines 27, 28, 32, and 33. 27 Net assets without donor restrictions | | 20 | | | | 63,768,998 | 26 | 57,025,596 |
| Net assets without donor restrictions 9,369,819 27 11,469,450 28 Net assets with donor restrictions 95,296,654 28 103,808,128 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 929 30 Paid-in or capital surplus, or land, building, or equipment fund 30 Retained earnings, endowment, accumulated income, or other funds 31 Total net assets or fund balances 104,666,473 32 115,277,578 33 Total liabilities and net assets/fund balances 168,435,471 33 172,303,174 | nces | | | CK HE | re 🗆 | | | |
| Net assets with donor restrictions | ala | 27 | Net assets without donor restrictions | | | 9,369,819 | 27 | 11,469,450 |
| Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. Capital stock or trust principal, or current funds | J B | 28 | | | | 95,296,654 | 28 | 103,808,128 |
| Capital stock or trust principal, or current funds | Func | | | 58, ch | eck here | | | |
| Paid-in or capital surplus, or land, building, or equipment fund | o | 29 | Capital stock or trust principal, or current funds | | | | 29 | |
| 31 Retained earnings, endowment, accumulated income, or other funds 31 | ets | | · · · · · · · · · · · · · · · · · · · | | | | 30 | |
| 4 by Z 32 Total net assets or fund balances 104,666,473 32 115,277,578 33 Total liabilities and net assets/fund balances 168,435,471 33 172,303,174 | SS | | | | - | | 31 | |
| Ž 33 Total liabilities and net assets/fund balances | ¥. A | | <u> </u> | | F | 104,666,473 | 32 | 115,277,578 |
| | ž | | | <u> </u> | <u> </u> | 168,435,471 | - | 172,303,174 |

| Part | XI Reconciliation of Net Assets | | | |
|------|--|----|-------|----------|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 2 | 40,27 | 1,340 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 34,74 | 0,961 |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | | 5,53 | 0,379 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 | 1 | 04,66 | 6,473 |
| 5 | Net unrealized gains (losses) on investments | | 5,08 | 0,726 |
| 6 | Donated services and use of facilities | | | |
| 7 | Investment expenses | | | |
| 8 | Prior period adjustments | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | | | 0 |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | |
| | 32, column (B)) | 1 | 15,27 | 7,578 |
| Part | XII Financial Statements and Reporting | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | \Box |
| | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain on | | | |
| | Schedule O. | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | 2a | | ~ |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | |
| | reviewed on a separate basis, consolidated basis, or both. | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | |
| b | Were the organization's financial statements audited by an independent accountant? | 2b | ~ | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | |
| | separate basis, consolidated basis, or both. | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | | |
| | • | 2c | ~ | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O. | | | |
| 3a | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F? | | | |
| h | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | 3a | | <i>'</i> |
| b | required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits. | 3b | | |

Form **990** (2023)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

| (A) Name and Title | (B) Average hours per week | (C) Position (Check all that apply) | | | | າ ply) | | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of other | |
|-----------------------------|--|--|-----------------------|---------|--------------|------------------------------|--------|---|--|--|--|
| | (list any hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC) | from related organizations (W-2/1099-MISC) | compensation from the organization and related organizations | |
| (25) SAMATA NARRA | 3.0 | 1 | | | | | | 0 | 0 | 0 | |
| TRUSTEE | | • | | | | | | 0 | 0 | O | |
| (26) SANTIAGO MARQUEZ | 3.0 | / | | | | | | 0 | 0 | 0 | |
| TRUSTEE | | • | | | | | | O | U | 0 | |
| (27) WILLIAM C. YOUNG | 5.0 | 1 | | | | | | 0 | 0 | 0 | |
| DEVELOPMENT COMMITTEE CHAIR | | • | | | | | | U | 0 | | |

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

2023
Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

| SCH | IOLARSHIP AMERICA, INC | | | | | 04-22 | 96967 | | | |
|--------|--|-------------------------------------|---|------------------------|---------------------------------------|---|---|--|--|--|
| Pai | rt I Reason for Public Cha | rity Status. (Al | l organizations mus | t comple | ete this p | oart.) See instruction | ons. | | | |
| The o | organization is not a private founda | ition because it i | s: (For lines 1 through | 12, ched | ck only or | ne box.) | | | | |
| 1 | A church, convention of church | hes, or associati | on of churches descri | ibed in s e | ection 17 | 0(b)(1)(A)(i). | | | | |
| 2 | | | | | | | | | | |
| 3 | A hospital or a cooperative hos | | | | | | | | | |
| 4 | A medical research organization hospital's name, city, and state | • | onjunction with a hosp | oital desc | ribed in s | section 170(b)(1)(A) | (iii). Enter the | | | |
| 5 | An organization operated for section 170(b)(1)(A)(iv). (Com | | college or university | owned c | r operate | ed by a government | al unit described in | | | |
| 6 7 | <u> </u> | | | | | | | | | |
| 8 | ☐ A community trust described in | n section 170(b) | (1)(A)(vi). (Complete | Part II.) | | | | | | |
| 9 | An agricultural research organi or university or a non-land-gra university: | nt college of agr | iculture (see instruction | ons). Ente | er the nan | ne, city, and state of | the college or | | | |
| 10 | An organization that normally receipts from activities related support from gross investment acquired by the organization a | to its exempt fu t income and un | nctions, subject to ce related business taxal | rtain exc ble incon | eptions; a ne (less se | and (2) no more than ection 511 tax) from | 33 ¹ / ₃ % of its | | | |
| 11 | An organization organized and | • | • | - | | | | | | |
| 12 | ☐ An organization organized and one or more publicly supported the box on lines 12a through 12 | d organizations d | escribed in section 5 | 09(a)(1) o | r section | 509(a)(2). See secti | i on 509(a)(3) . Check | | | |
| а | Type I. A supporting organ the supported organization supporting organization. You | (s) the power to | regularly appoint or e | lect a ma | ajority of t | • | ,, , , , , | | | |
| b | Type II. A supporting organization(s). You must | the supporting o | organization vested in | the same | | | | | | |
| С | Type III functionally integ its supported organization(| | | | | | ally integrated with, | | | |
| d | Type III non-functionally integrated that is not functionally integrequirement (see instructionally integrated in the contraction in the contracti | grated. The orga | nization generally mu | st satisfy | a distribu | ution requirement an | | | | |
| е | Check this box if the organ functionally integrated, or | | | | | | e II, Type III | | | |
| f | Enter the number of supported of | J | | | | | | | | |
| g | Provide the following information | n about the supp | orted organization(s). | | | | | | | |
| | (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–10 above (see instructions)) | listed in you | organization ur governing ment? | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | | |
| | | | | Yes | No | | | | | |
| (A) | | | | | | | | | | |
| (B) | | | | | | | | | | |
| (C) | | | | | | | | | | |
| (D) | | | | | | | | | | |
| (E) | | | | | | | | | | |
| | | | | | | | | | | |

Schedule A (Form 990) 2023 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 183,567,534 179,336,738 200,386,451 205.865.875 220,181,709 989.338.307 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 0 The value of services or facilities 3 furnished by a governmental unit to the organization without charge 0 **Total.** Add lines 1 through 3 . . . 183.567.534 179.336.738 200.386.451 205.865.875 220.181.709 4 989.338.307 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 123,500,674 **Public support.** Subtract line 5 from line 4 865,837,633 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total 7 183,567,534 179,336,738 200,386,451 205,865,875 220,181,709 989,338,307 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources 2,046,440 1,688,351 1,815,733 2,511,452 4,862,620 12,924,596 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 97,626 127,403 72,792 32,484 84,110 414,415 **Total support.** Add lines 7 through 10 1,002,677,318 11 Gross receipts from related activities, etc. (see instructions) 12 70.826.592 13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) Section C. Computation of Public Support Percentage 86.35 % Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

| | in the organization rails to quality | under the te | SIS IISIEU DEI | Jw, piease co | Jilipiele Fait | 11.) | |
|-------------|---|--------------|-----------------|------------------|---------------------------------------|-----------------|-------------|
| | on A. Public Support | | T | Γ | 1 | Γ | |
| | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees | | | | | | |
| 2 | received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise | | | | | | |
| 2 | sold or services performed, or facilities | | | | | | |
| | furnished in any activity that is related to the | | | | | | |
| _ | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an | | | | | | |
| | unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the | | | | | | |
| | organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 | | | | | | |
| | received from disqualified persons . | | | | | | |
| b | Amounts included on lines 2 and 3 | | | | | | |
| | received from other than disqualified | | | | | | |
| | persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| _ | • | | | | | | |
| 8 | Add lines 7a and 7b | | | | | | |
| O | line 6.) | | | | | | |
| Sacti | on B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| 9 | Amounts from line 6 | (a) 2013 | (6) 2020 | (0) 2021 | (u) 2022 | (6) 2020 | (i) Total |
| 10a | Gross income from interest, dividends, | | | | | | |
| | payments received on securities loans, rents, | | | | | | |
| | royalties, and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less | | | | | | |
| | section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business | | | | | | |
| | activities not included on line 10b, whether | | | | | | |
| | or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, | | | | | | |
| | and 12.) | | | | | | |
| 14 | First 5 years. If the Form 990 is for the | • | s first, second | , third, fourth, | or fifth tax ye | ear as a sectio | n 501(c)(3) |
| | organization, check this box and stop he | | | | | | |
| | on C. Computation of Public Suppor | | | | | | |
| 15 | Public support percentage for 2023 (line 8 | | | | | | % |
| 16 | Public support percentage from 2022 Sch | | | <u></u> | <u> </u> | 16 | <u>%</u> |
| | on D. Computation of Investment In | | | | (0) | | |
| 17 | Investment income percentage for 2023 (| | | - | | | <u>%</u> |
| 18 | Investment income percentage from 2022 | | | | | 18 | % and line |
| 19a | 331/3% support tests—2023. If the organ | | | | | | |
| J. | 17 is not more than 33 ¹ / ₃ %, check this box | | _ | - | | = | _ |
| b | 331/3% support tests—2022. If the organize line 18 is not more than 331/3%, check this line 18 is not more than 331/3%, check this line 18 is not more than 331/3%. | | | | | | |
| 20 | Private foundation If the organization di | _ | _ | • | · · · · · · · · · · · · · · · · · · · | | _ |

Schedule A (Form 990) 2023 Page 4

Supporting Organizations Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

| Section A. All Supporting Organization | Section | A. All | Supporting | Organization : |
|--|---------|--------|------------|-----------------------|
|--|---------|--------|------------|-----------------------|

| ecu | on A. All Supporting Organizations | | | |
|-----|---|-----|-----|----|
| | | | Yes | No |
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2). | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below. | 3a | | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination. | 3b | | |
| С | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use. | 3c | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) | | | |
| | purposes. | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action | | | |
| | was accomplished (such as by amendment to the organizing document). | 5a | | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI . | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity | 0 | | |
| | with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990). | 8 | | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI . | 9a | | |
| b | Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI . | 9b | | |
| С | Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI . | 9c | | |
| 10a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated | | | |
| | supporting organizations)? If "Yes," answer line 10b below. | 10a | | |
| b | Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023

| | | | | . ugo - |
|------|--|--------|----------------------------|-----------------------------|
| Part | Type III Non-Functionally Integrated 509(a)(3) Supporting Org | jani | izations | |
| 1 | $\hfill\Box$ Check here if the organization satisfied the Integral Part Test as a qualifying | | | |
| | instructions. All other Type III non-functionally integrated supporting organ | nizat | ions must complete Secti | |
| Sect | tion A—Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7_ | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | tion B—Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 0.035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | tion C—Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| 2 | Enter 0.85 of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | ☐ Check here if the current year is the organization's first as a non-functional | ally i | integrated Type III suppor | ting organization |
| | (see instructions). | | | |

Schedule A (Form 990) 2023 Page **7**

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 **a** From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from 4 Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

| Return Reference - Identifier | Explanation |
|-----------------------------------|--|
| SCHEDULE A, PART II, LINE 10 - | EXPLANATION FOR OTHER INCOME: OTHER INCOME |

| Return Reference - Identifier | | | | Explanation | | | |
|-------------------------------|-------------|----------|----------|-------------|----------|----------|-----------|
| SCHEDULE A, PART II, | Description | (a) 2019 | (b) 2020 | (c) 2021 | (d) 2022 | (e) 2023 | (f) Total |
| LINE 10 - OTHER INCOME | (1) | 97,626 | 127,403 | 32,484 | 72,792 | 84,110 | 414,415 |
| | Total | 97,626 | 127,403 | 32,484 | 72,792 | 84,110 | 414,415 |

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service

Attach to Form 990, 990-EZ, or 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization
SCHOLARSHIP AMERICA, INC
Organization type (check one):

Employer identification number
04-2296967

| Filers of: | | Section: |
|------------|---|---|
| Form 990 | or 990-EZ | ✓ 501(c)(3) (enter number) organization |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation |
| | | ☐ 527 political organization |
| Form 990 |)-PF | 501(c)(3) exempt private foundation |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation |
| | | ☐ 501(c)(3) taxable private foundation |
| | | |
| Check if v | our organization is o | covered by the General Rule or a Special Rule . |
| - | ly a section 501(c)(7) | , (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See |
| General I | Rule | |
| | | iling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 r property) from any one contributor. Complete Parts I and II. See instructions for determining a intributions. |
| Special F | Rules | |
| 1 | regulations under se 16b, and that receive | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or ed from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. |
| ([| contributor, during the literary, or education | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, all purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III. |
| (| contributor, during the contributions totaled during the year for a General Rule applie | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one ne year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received in exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the set to this organization because it received nonexclusively religious, charitable, etc., contributions per during the year |
| | | |

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization SCHOLARSHIP AMERICA, INC Employer identification number

04-2296967

| raiti | Contributors (see instructions). Use duplicate cop | nes of Part i if additional space is i | leeded. |
|------------|--|--|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | | \$\$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

art II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
|---------------------------|--|---|----------------------|
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |

Schedule B (Form 990) (2023)

Name of organization **Employer identification number** SCHOLARSHIP AMERICA, INC 04-2296967 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (d) Description of how gift is held (b) Purpose of gift fŕom Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

SCHOLARSHIP AMERICA, INC. 04-2296967 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year 2 Aggregate value of contributions to (during year) . 3 Aggregate value of grants from (during year) . . 4 Aggregate value at end of year 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose ☐ Yes ☐ No Part II **Conservation Easements** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year 2a 2b Number of conservation easements on a certified historic structure included on line 2a . 2c Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 tax year Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. \$ If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items.

| Schedu | le D (Form 990) 2023 | | | | | | | Page 2 |
|----------|--|----------------------|-----------------------|---------------------|--------------------------|----------|---------|---------------------------------------|
| Part | · ' | Collections of A | Art. Historical T | reasures. or O | ther Similar Ass | sets (co | | |
| 3 | Using the organization's acquisition, a collection items (check all that apply). | accession, and oth | <u> </u> | | | | | |
| а | ☐ Public exhibition | | d Loan | or exchange prog | ıram | | | |
| b | ☐ Scholarly research | | e 🗌 Other | | | | | |
| С | ☐ Preservation for future generations | | | | | | | |
| 4 | Provide a description of the organizat XIII. | | nd explain how th | ney further the or | ganization's exem | pt purp | ose i | n Par |
| 5 | During the year, did the organization assets to be sold to raise funds rather | | | | • | _ | es [| □No |
| Part | IV Escrow and Custodial Arra | ingements | | | | | | |
| | Complete if the organization 990, Part X, line 21. | | ' on Form 990, F | Part IV, line 9, or | reported an am | ount o | n For | m |
| 1a | Is the organization an agent, trustee, included on Form 990, Part X? | | | | | t Y | es 「 | □No |
| b | If "Yes," explain the arrangement in Pa | art XIII and comple | ete the following ta | able | | | | |
| | | | | | An | nount | | |
| С | Beginning balance | | | | С | | | |
| d | Additions during the year | | | | d | | | |
| е | Distributions during the year | | | <u> 1</u> | е | | | |
| f | Ending balance | | | <u> </u> | f | | | |
| 2a | Did the organization include an amour | nt on Form 990, Pa | art X, line 21, for e | scrow or custodia | al account liability? | ' 🗌 Y | es | ☐ No |
| b | If "Yes," explain the arrangement in Pa | art XIII. Check here | e if the explanation | n has been provid | led in Part XIII . | | | |
| Par | t V Endowment Funds | | | | | | | |
| | Complete if the organization | answered "Yes" | ' on Form 990, F | Part IV, line 10. | | | | |
| | | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Fou | r years | back |
| 1a | Beginning of year balance | 19,780,891 | 22,635,496 | 22,642,622 | 20,940,667 | | 16,92 | 27,556 |
| b | Contributions | 925 | 1,850 | 475 | 53,801 | | 2,08 | 39,318 |
| С | Net investment earnings, gains, and | | | | | | | |
| | losses | 1,931,253 | (2,169,298) | 1,595,362 | 2,189,647 | | 2,62 | 23,126 |
| d | Grants or scholarships | 600,132 | 580,222 | 698,108 | 442,218 | | 50 | 3,887 |
| е | Other expenditures for facilities and | | | | | | | |
| | programs | (53,813) | 106,935 | 904,855 | 99,275 | | 19 | 5,446 |
| f | Administrative expenses | (==,===, | | ,,,,,, | 12, | | | |
| g | End of year balance | 21,166,750 | 19,780,891 | 22,635,496 | 22,642,622 | | 20.94 | 10,667 |
| 2 | Provide the estimated percentage of t | | | | <u> </u> | | ,- | , |
| a | Board designated or quasi-endowmer | | | , column (a)) nolu | do. | | | |
| b | Permanent endowment 66.31 | | · · | | | | | |
| C | Term endowment 22.52 % | 70 | | | | | | |
| C | The percentages on lines 2a, 2b, and | 20 should oqual 10 | 00% | | | | | |
| За | Are there endowment funds not in the | | | at are held and a | dministered for the | 2 | | |
| ou | organization by: | poocoolon or an | o organization the | at are from and a | | , | Yes | No |
| | | | | | | 3a(i) | 103 | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| | • • | | | | | | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| L | (ii) Related organizations? | | | | | 3a(ii) | | \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ |
| b | | • | • | | | 3b | | |
| 4 Por | Describe in Part XIII the intended uses | | n s endowment fl | inds. | | | | |
| Part | | | on Form 000 F | Oart IV/ Iina 11- | Coo Form 000 | Dort V | lina | 10 |
| | Complete if the organization | | | | | | | |
| | Description of property | (a) Cost or oth | 1 ' ' | | Accumulated depreciation | (d) Boo | ok valu | е |
| | | , | , | | 205.00141011 | | | |
| _ | Land | | | | | | | |
| b | Buildings | | | | | | | |
| С | Leasehold improvements | | | 496,623 | 496,623 | | | 0 |
| d | Fauipment | [| | 5.044.990 | 4.784.490 | | 26 | 30.500 |

5,941,156

Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))

2,670,956

2,931,456

3,270,200

Schedule D (Form 990) 2023 Page **3**

| Part VII | Investments – Other Securities | | | |
|------------------|--|-------------------------|-----------------------|--|
| | Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11b. See Form | 990, Part X, line 12. |
| | (a) Description of security or category (including name of security) | (b) Book value | | nod of valuation: -of-year market value |
| (1) Financial | l derivatives | | | |
| . , | neld equity interests | | | |
| (3) Other | | | | |
| (A) | | | | |
| (B) | | | | |
| (C) | | | | |
| (D) | | | | |
| (E) (F) | | | | |
| (G) | | | | |
| (H) | | | | |
| | mn (b) must equal Form 990, Part X, line 12, col. (B)) | | | |
| Part VIII | Investments – Program Related | ! | | |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, lin | e 11c. See Form | 990, Part X, line 13. |
| | (a) Description of investment | (b) Book value | | nod of valuation: -of-year market value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | mn (b) must equal Form 990, Part X, line 13, col. (B)) | | | |
| Part IX | Other Assets | | | |
| raitix | Complete if the organization answered "Yes" on For | m 990 Part IV lin | e 11d See Form | 990 Part X line 15 |
| - | (a) Description | | | (b) Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | man (b) manual forms 000 Port V line 45 and (D)) | | | |
| | mn (b) must equal Form 990, Part X, line 15, col. (B)) | <u> </u> | | |
| Part X | Other Liabilities | m 000 Dort IV lin | 0 110 or 11f Co | S Earm 000 Dart V |
| | Complete if the organization answered "Yes" on For | m 990, Part IV, iin | e i ie or i ii. See | e Form 990, Part X, |
| 1. | line 25. (a) Description of liability | | | (b) Book value |
| (1) Federal ir | *** | | | (b) book value |
| | ARSHIP PAYABLE | | | 20,695,856 |
| | DABLE DEPOSITS | | | 27,114,049 |
| | LIABILITY | | | 372,036 |
| (5) | | | | ,,,,, |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| Total. (Colu | mn (b) must equal Form 990, Part X, line 25, col. (B)) | <u> </u> | <u> </u> | 48,181,941 |
| 2. Liability for | r uncertain tax positions. In Part XIII, provide the text of the footnot | ote to the organization | n's financial stateme | nts that reports the |

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

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Schedule D (Form 990) 2023 Page **4**

| Part | | | | Return | 1 |
|------------------------------|---|---------------|----------------------|----------------------|---------------------------------------|
| | Complete if the organization answered "Yes" on Form 990, F | | <u> </u> | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 194,784,067 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 5,080,726 | | |
| b | Donated services and use of facilities | 2b | 68,100 | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 189,641 | | |
| е | Add lines 2a through 2d | | | 2e | 5,338,467 |
| 3 | Subtract line 2e from line 1 | | | 3 | 189,445,600 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 43,538 | | |
| b | Other (Describe in Part XIII.) | 4b | 50,782,202 | | |
| | Add lines 4a and 4b | | | 4c | 50,825,740 |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 5 | 240,271,340 |
| Part | | | | r Retu | rn |
| | Complete if the organization answered "Yes" on Form 990, F | Part I | V, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 184,172,962 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 _ | I | | |
| а | Donated services and use of facilities | 2a | 68,100 | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 189,641 | | |
| е | Add lines 2a through 2d | | | 2e | 257,741 |
| 3 | Subtract line 2e from line 1 | i | | 3 | 183,915,221 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | 40.500 | | |
| a | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 43,538 50,782,202 | | |
| b | Other (Describe in Part XIII.) | 4b | 50,762,202 | 4 - | E0 825 740 |
| _ | | | | | |
| | | | | 4c | 50,825,740 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line | | | 4c 5 | 234,740,961 |
| 5 Part | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information | e 18.) | | 5 | 234,740,961 |
| 5 Part Provid | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line XIII Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |
| 5 Part Provid 2; Part | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and tXI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part | e <i>18.)</i> | | 5 ; Part V | 234,740,961 , line 4; Part X, line |

Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier | Explanation | |
|--|---|------------------------------|
| SCHEDULE D, PART XI, LINE 2(D) - OTHER REVENUES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990 | (a) Description FUNDRAISING EXPENSES | (b) Amount 189,641 |
| SCHEDULE D, PART XI, LINE 4(B) - OTHER REVENUE | (a) Description SCHOLARSHIPS WITHOUT VARIANCE POWER | (b) Amount 50,782,202 |
| SCHEDULE D, PART XII, LINE 2(D) - OTHER EXPENSES IN AUDITED FINANCIAL STATEMENTS NOT IN FORM 990 | (a) Description FUNDRAISING EXPENSES | (b) Amount 189,641 |
| SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES | (a) Description SCHOLARSHIPS WITHOUT VARIANCE POWER | (b) Amount 50,782,202 |

| Pa | rt | X | П |
|----|----|---|---|
| | | | |

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

| Return Reference - Identifier | Explanation |
|---|---|
| SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS | SCHOLARSHIPS: NEARLY ALL OF SCHOLARSHIP AMERICA'S ENDOWMENT FUNDS ARE FOR SCHOLARSHIP PROGRAMS AS SPECIFIED BY THE DONORS. THE DONOR AGREEMENTS OUTLINE ANY SPECIAL AWARD CRITERIA CONCERNING GEOGRAPHIC LOCATION, SCHOOL, COURSE OF STUDY, ETC., AND WHETHER OR NOT THE PRINCIPAL MAY BE USED FOR AWARDS. |
| | DOLLARS FOR SCHOLARS: DONORS HAVE ALSO ESTABLISHED SMALL ENDOWMENTS WHICH SUPPORT OPERATIONAL EXPENSES OF THE DOLLARS FOR SCHOLARS PROGRAM. |
| SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE | THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT SCHOLARSHIP AMERICA IS EXEMPT FROM FEDERAL INCOME TAX UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. SCHOLARSHIP AMERICA IS ALSO EXEMPT FROM STATE INCOME TAXES. HOWEVER, ANY UNRELATED BUSINESS INCOME MAY BE SUBJECT TO TAXATION. |
| | SCHOLARSHIP AMERICA FOLLOWS THE ACCOUNTING STANDARDS FOR CONTINGENCIES IN EVALUATING UNCERTAIN TAX POSITIONS. THIS GUIDANCE PRESCRIBES RECOGNITION THRESHOLD PRINCIPLES FOR THE FINANCIAL STATEMENT RECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN TO BE REALIZED. UNDER THIS GUIDANCE, SCHOLARSHIP AMERICA MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF SCHOLARSHIP AMERICA AND VARIOUS TAX POSITIONS RELATED TO POTENTIAL SOURCES OF UNRELATED BUSINESS INCOME. NO LIABILITY HAS BEEN RECOGNIZED BY SCHOLARSHIP AMERICA FOR UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2023 AND 2022. SCHOLARSHIP AMERICA'S TAX RETURNS ARE SUBJECT TO REVIEW AND EXAMINATION BY FEDERAL AND STATE AUTHORITIES. |
| SCHEDULE D, PART XI, LINE 2(D) - | FUNDRAISING EXPENSES INCLUDED IN NET REVENUE ON FORM 990 AND ON STATEMENT OF FUNCTIONAL EXPENSE IN THE AUDITED FINANCIAL STATEMENTS. |
| SCHEDULE D, PART XII, LINE 4(B) - | SCHOLARSHIP CONTRIBUTIONS AND AWARDS OVER WHICH SCHOLARSHIP AMERICA DOES NOT HAVE VARIANCE POWER. |

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

| SCH | OLARSHIP AMERICA, INC | | | | | 04-2296967 |
|------|--|-------------------------------------|--|--|--|----------------------|
| Pa | General Information Form 990, Part IV, line | | ies Outside | the United States. Com | nplete if the organizatio | n answered "Yes" on |
| 1 | For grantmakers. Does the other assistance, the grante award the grants or assistant | es' eligibility | for the gran | | | |
| 2 | For grantmakers. Describe outside the United States. Activities per Region. (The fo | | - | • | | and other assistance |
| | (a) Region | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in the region | (d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in the region | expenditures for |
| (1) | CENTRAL AMERICA AND THE CARIBBEAN | | | GRANTMAKING | SCHOLARSHIP AWARD | 125,800 |
| (2) | EAST ASIA AND THE PACIFIC | | | GRANTMAKING | SCHOLARSHIP AWARD | 1,082,092 |
| (3) | EUROPE (INCLUDING ICELAND AND GREENLAND) | | | GRANTMAKING | SCHOLARSHIP AWARD | 1,650,982 |
| (4) | MIDDLE EAST AND NORTH AFRICA | | | GRANTMAKING | SCHOLARSHIP AWARD | 210,300 |
| (5) | NORTH AMERICA (CANADA & MEXICO ONLY) | | | GRANTMAKING | SCHOLARSHIP AWARD | 3,350,428 |
| (6) | RUSSIA AND NEIGHBORING STATES | | | GRANTMAKING | SCHOLARSHIP AWARD | 68,181 |
| (7) | SOUTH AMERICA | | | GRANTMAKING | SCHOLARSHIP AWARD | 497,000 |
| (8) | SOUTH ASIA | | | GRANTMAKING | SCHOLARSHIP AWARD | 583,687 |
| (9) | SUB-SAHARAN AFRICA | | | GRANTMAKING | SCHOLARSHIP AWARD | 166,500 |
| (10) | CENTRAL AMERICA AND THE CARIBBEAN | | | INVESTMENTS | N/A | 3,471,080 |
| (11) | | | | | | |
| (12) | | | | | | |
| (13) | | | | | | |
| (14) | | | | | | |
| (15) | | | | | | |
| (16) | | | | | | |
| (17) | | | | | | |
| ` , | Subtotal | 0 | 0 | | | 11,206,050 |
| b | | 0 | 0 | | | 0 |
| С | Totals (add lines 3a and 3b) | 0 | 0 | | | 11,206,050 |

Schedule F (Form 990) 2023

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

| 1 (a) Name of organization | (b) IRS code section and EIN (if applicable) | (c) Region | (d) Purpose of grant | (e) Amount of cash grant | (f) Manner of cash disbursement | (g) Amount of noncash assistance | (h) Description of noncash assistance | (i) Method of valuation (book, FMV, appraisal, other) |
|----------------------------|--|--|--------------------------------|--------------------------|---------------------------------------|--|---------------------------------------|--|
| (1) | | EAST ASIA AND THE PACIFIC | SCHOLARSHIP | 16,340 | CHECK OR EFT | | | |
| (2) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 9,100 | CHECK OR EFT | | | |
| (3) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 45,278 | CHECK OR EFT | | | |
| (4) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 59,800 | CHECK OR EFT | | | |
| (5) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 7,500 | CHECK OR EFT | | | |
| (6) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 6,500 | CHECK OR EFT | | | |
| (7) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 7,500 | CHECK OR EFT | | | |
| (8) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 30,000 | CHECK OR EFT | | | |
| (9) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 7,400 | CHECK OR EFT | | | |
| 10) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 18,000 | CHECK OR EFT | | | |
| 11) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 41,402 | CHECK OR EFT | | | |
| 12) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 8,500 | CHECK OR EFT | | | |
| 13) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 7,125 | CHECK OR EFT | | | |
| 14) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 11,726 | | | | |
| 15) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 12,000 | CHECK OR EFT | | | |
| 16) | | (SEE STATEMENT) | | | | | | |

Schedule F (Form 990) 2023

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

| | (a) Type of grant or assistance | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of noncash assistance | (g) Description of noncash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|------|---------------------------------|--|--------------------------|--------------------------|---------------------------------|----------------------------------|---------------------------------------|--|
| (1) | SCHOLARSHIP | CENTRAL AMERICA AND THE CARIBBEAN | 29 | 120,800 | CHECK OR EFT | 0 | | |
| (2) | SCHOLARSHIP | EAST ASIA AND THE PACIFIC | 326 | 1,006,958 | CHECK OR EFT | 0 | | |
| (3) | SCHOLARSHIPS | EUROPE (INCLUDING ICELAND AND GREENLAND) | 504 | 1,539,657 | CHECK OR EFT | 0 | | |
| (4) | SCHOLARSHIPS | MIDDLE EAST AND NORTH AFRICA | 56 | 207,300 | CHECK OR EFT | 0 | | |
| (5) | SCHOLARSHIPS | NORTH AMERICA (CANADA & MEXICO ONLY) | 273 | 811,381 | CHECK OR EFT | 0 | | |
| (6) | SCHOLARSHIPS | RUSSIA AND NEIGHBORING STATES | 26 | 68,181 | CHECK OR EFT | 0 | | |
| (7) | SCHOLARSHIPS | SOUTH AMERICA | 159 | 497,000 | CHECK OR EFT | 0 | | |
| (8) | SCHOLARSHIPS | SOUTH ASIA | 166 | 566,887 | CHECK OR EFT | 0 | | |
| (9) | SCHOLARSHIPS | SUB-SAHARAN AFRICA | 27 | 166,500 | CHECK OR EFT | 0 | | |
| (10) | | | | | | | | |
| (11) | | | | | | | | |
| (12) | | | | | | | | |
| (13) | | | | | | | | |
| (14) | | | | | | | | |
| (15) | | | | | | | | |
| (16) | | | | | | | | |
| (17) | | | | | | | | |
| (18) | | | | | | | | |

Schedule F (Form 990) 2023 Page **4**

Part IV Foreign Forms

| 1 | Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) | ✓ Yes | □ No |
|---|---|-------|------|
| 2 | Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) | ☐ Yes | ✓ No |
| 3 | Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) | ☐ Yes | ✓ No |
| 4 | Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) | ☐ Yes | ✓ No |
| 5 | Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) | ☐ Yes | ✓ No |
| 6 | Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) | ☐ Yes | ✓ No |

Schedule F (Form 990) 2023

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) |
|-------------------------|--------------------------------|--|------------------|----------------------|-----------------------------|-------------------------------|------------------------------------|---|
| Name of Organization | IRS code section and EIN | Region | Purpose of grant | Amount of cash grant | Manner of cash disbursement | Amount of non-cash assistance | Description of non-cash assistance | Method of valuation (book, FMV, apraisal, other) |
| (16) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 10,152 | CHECK OR EFT | | | · |
| (17) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 7,500 | CHECK OR EFT | | | |
| (18) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 83,202 | CHECK OR EFT | | | |
| (19) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 122,622 | CHECK OR EFT | | | |
| (20) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 16,000 | CHECK OR EFT | | | |
| (21) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 15,000 | CHECK OR EFT | | | |
| (22) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 15,000 | CHECK OR EFT | | | |
| (23) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 16,275 | CHECK OR EFT | | | |
| (24) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 102,582 | CHECK OR EFT | | | |
| (25) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 13,304 | CHECK OR EFT | | | |
| (26) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 9,130 | CHECK OR EFT | | | |
| (27) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 17,250 | CHECK OR EFT | | | |
| (28) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 5,500 | CHECK OR EFT | | | |
| (29) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 28,719 | CHECK OR EFT | | | |
| (30) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 5,500 | CHECK OR EFT | | | |
| (31) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 12,500 | CHECK OR EFT | | | |
| (32) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 31,576 | CHECK OR EFT | | | |
| (33) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 5,250 | CHECK OR EFT | | | |
| (34) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 7,500 | CHECK OR EFT | | | |
| (35) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 12,500 | CHECK OR EFT | | | |
| (36) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 44,126 | CHECK OR EFT | | | |
| (37) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 26,076 | CHECK OR EFT | | | |
| (38) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 5,500 | CHECK OR EFT | | | |
| (39) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 9,000 | CHECK OR EFT | | | |
| (40) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 15,500 | CHECK OR EFT | | | |
| (41) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 54,928 | CHECK OR EFT | | | |
| (42) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 144,134 | CHECK OR EFT | | | |
| (43) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 9,326 | CHECK OR EFT | | | |
| (44) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 91,652 | CHECK OR EFT | | | |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) |
|-------------------------|--------------------------------|---|------------------|-------------------------|-----------------------------|-------------------------------|------------------------------------|---|
| Name of Organization | IRS code section and EIN | Region | Purpose of grant | Amount of cash grant | Manner of cash disbursement | Amount of non-cash assistance | Description of non-cash assistance | Method of valuation (book, FMV, apraisal, other) |
| (45) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 78,552 | CHECK OR EFT | | | |
| (46) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 7,630 | CHECK OR EFT | | | |
| (47) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 29,652 | CHECK OR EFT | | | |
| (48) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 32,000 | CHECK OR EFT | | | |
| (49) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 13,326 | CHECK OR EFT | | | |
| (50) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 46,826 | CHECK OR EFT | | | |
| (51) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 8,951 | CHECK OR EFT | | | |
| (52) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 105,752 | CHECK OR EFT | | | |
| (53) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 19,000 | CHECK OR EFT | | | |
| (54) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 10,000 | CHECK OR EFT | | | |
| (55) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 5,800 | CHECK OR EFT | | | |
| (56) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 159,358 | CHECK OR EFT | | | |
| (57) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 36,086 | CHECK OR EFT | | | |
| (58) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 267,533 | CHECK OR EFT | | | |
| (59) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 37,778 | CHECK OR EFT | | | |
| (60) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 16,826 | CHECK OR EFT | | | |
| (61) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 6,826 | CHECK OR EFT | | | |
| (62) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 97,404 | CHECK OR EFT | | | |
| (63) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 59,078 | CHECK OR EFT | | | |
| (64) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 11,000 | CHECK OR EFT | | | |
| (65) | | NORTH AMERICA (CANADA & MEXICO ONLY) | SCHOLARSHIP | 69,569 | CHECK OR EFT | | | |
| (66) | | EAST ASIA AND THE PACIFIC | SCHOLARSHIP | 55,794 | CHECK OR EFT | | | |
| (67) | | EUROPE (INCLUDING ICELAND AND GREENLAND) | SCHOLARSHIP | 7,500 | CHECK OR EFT | | | |
| (68) | | EUROPE (INCLUDING ICELAND AND GREENLAND) | SCHOLARSHIP | 10,000 | CHECK OR EFT | | | |
| (69) | | EUROPE (INCLUDING ICELAND AND GREENLAND) | SCHOLARSHIP | 7,500 | CHECK OR EFT | | | |
| (70) | | EUROPE (INCLUDING ICELAND AND GREENLAND) | SCHOLARSHIP | 10,615 | CHECK OR EFT | | | |
| (71) | | EUROPE (INCLUDING ICELAND AND GREENLAND) | SCHOLARSHIP | 10,000 | CHECK OR EFT | | | |
| (72) | | EUROPE (INCLUDING ICELAND AND GREENLAND) | SCHOLARSHIP | 7,500 | CHECK OR EFT | | | |
| (73) | | EUROPE (INCLUDING ICELAND AND | SCHOLARSHIP | 5,655 | CHECK OR EFT | | | |

| (a) | (b) | (c) | (d) | (e) | (f) | (g) | (h) | (i) |
|-------------------------|--------------------------------|------------|------------------|-------------------------|-----------------------------|-------------------------------|------------------------------------|---|
| Name of Organization | IRS code section and EIN | Region | Purpose of grant | Amount of cash grant | Manner of cash disbursement | Amount of non-cash assistance | Description of non-cash assistance | Method of valuation (book, FMV, apraisal, other) |
| | | GREENLAND) | | | | | | |

Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

| Return Reference - Identifier | Explanation |
|---|---|
| SCHEDULE F, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS | GRANTS OUTSIDE THE UNITED STATES ARE COMPETITIVELY AWARDED USING THE PROCESS DESCRIBED IN SCHEDULE I, PART I, LINE 2 (GRANTS IN THE UNITED STATES). IN ADDITION, FOR EACH STUDENT SCHOLARSHIP AMERICA OBTAINS A VERIFICATION OF ENROLLMENT. BEFORE PAYMENT, THE NAMES OF BENEFICIARIES ARE COMPARED TO THE TREASURY DEPARTMENT, OFFICE OF FOREIGN ASSETS CONTROL, SPECIALLY DESIGNATED NATIONALS LIST TO MAKE SURE THEY ARE NOT ON THAT LIST. |
| SCHEDULE F, PART I, LINE 3 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS | CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL, EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL |
| SCHEDULE F, PART II, LINE 1 - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS | EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL |
| SCHEDULE F, PART III - METHOD USED TO ACCOUNT FOR EXPENDITURES ON ORG'S FINANCIAL STATEMENTS | CENTRAL AMERICA AND THE CARIBBEAN -ACCRUAL EAST ASIA AND THE PACIFIC -ACCRUAL EUROPE (INCLUDING ICELAND AND GREENLAND) -ACCRUAL MIDDLE EAST AND NORTH AFRICA -ACCRUAL NORTH AMERICA (CANADA & MEXICO ONLY) -ACCRUAL RUSSIA AND NEIGHBORING STATES -ACCRUAL SOUTH AMERICA -ACCRUAL SOUTH ASIA -ACCRUAL SOUTH ASIA -ACCRUAL SUB-SAHARAN AFRICA -ACCRUAL |

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Employer identification number

Name of the organization SCHOLARSHIP AMERICA, INC 04-2296967 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) organization custody or control of contributions? or entity (fundraiser) from activity fundraiser listed in col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

| | | gross receipts greater tha | π ψ5,000. | | | |
|-----------------|---------------|--|--|---|------------------------|---|
| | | | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events |
| | | | natl dreams to success dinner (event type) | PARTNER SUMMIT (event type) | (total number) | (add col. (a) through col. (c)) |
| ne | | | | | | |
| Revenue | 1 | Gross receipts | 622,658 | 20,000 | | 642,658 |
| ш | 2 | Less: Contributions | 605,408 | 20,000 | | 625,408 |
| | 3 | Gross income (line 1 minus line 2) | 17,250 | 0 | 0 | 17,250 |
| | 4 | Cash prizes | | | | 0 |
| | 5 | Noncash prizes | | | | 0 |
| sesu | 6 | Rent/facility costs | | | | 0 |
| Direct Expenses | 7 | Food and beverages | | | | 0 |
| Direc | 8 | Entertainment | | | | 0 |
| | 9 | Other direct expenses . | 189,641 | | | 189,641 |
| | 10 11 | Direct expense summary. Ac Net income summary. Subtra | | | | 189,641 (172,391) |
| Pa | rt III | Gaming. Complete if th \$15,000 on Form 990-E2 | e organization answe | ered "Yes" on Form 9 | 990, Part IV, line 19, | |
| | | ψ10,000 cm cm σσσ Ε2 | _, iii lo ou. | (In) Dual tale of Sunatorat | | (A) Tatal manain or (and d |
| nue | | | (a) Bingo | (b) Pull tabs/instant bingo/progressive bingo | (c) Other gaming | (d) Total gaming (add col. (a) through col. (c) |
| Revenue | 1 | Gross revenue | | | | |
| S | 2 | Cash prizes | | | | |
| Direct Expenses | 3 | Noncash prizes | | | | |
| rect E | 4 | Rent/facility costs | | | | |
| ՝ | 5 | Other direct expenses . | | | | |
| | 6 | Volunteer labor | ☐ Yes % ☐ No | ☐ Yes % ☐ No | ☐ Yes % ☐ No | |
| | 7 | Direct expense summary. Ac | ld lines 2 through 5 in c | olumn (d) | | |
| | 8 | Net gaming income summary | y. Subtract line 7 from li | ne 1, column (d) | | |
| | | | | | | |
| 9 | a Is | nter the state(s) in which the or the organization licensed to co | onduct gaming activities | s in each of these states | | 🗌 Yes 🗌 No |
| | b If ' | "No," explain: | | | | |
| 10 | | ere any of the organization's g "Yes," explain: | | | | |
| | | / · · · · · · · · · · · · · · · · · · · | | | | |

| Schedu | ule G (Form 990) 2023 | | Page 3 |
|---------|--|-------|--------|
| 11 | Does the organization conduct gaming activities with nonmembers? | ☐ Yes | ☐ No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? | ☐ Yes | □ No |
| 13 a | Indicate the percentage of gaming activity conducted in: The organization's facility | | % |
| a b | | | |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address | | |
| 15a | revenue? | ☐ Yes | ☐ No |
| b | If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ | | |
| С | If "Yes," enter name and address of the third party: | | |
| | Name | | |
| | Address | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided | | |
| | □ Director/officer □ Employee □ Independent contractor | | |
| 17 | Mandatory distributions: | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? | | ☐ No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year | | |
| Part | Supplemental Information. Provide the explanations required by Part I, line 2b, columns of Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions. | | |
| | | | |
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| | | | |
| | | | |
| | | | |
| | | | |
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| | | | |

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

| SCH | OLARSHIP AMERICA, INC | | | | | | | 04-2296967 |
|------|--|----------------------------------|--------------------------------------|--------------------------------------|-------------------------------------|---|--|------------------------------------|
| Pai | rt I General Information | on Grants an | d Assistance | | | | | |
| 1 | Does the organization mainta the selection criteria used to | | | | | | r the grants or assistanc | |
| 2 | Describe in Part IV the organi | • | | | | | | _ 100 _ 100 |
| Par | Grants and Other As Part IV, line 21, for any | sistance to D y recipient tha | omestic Organia t received more t | zations and Don han \$5,000. Part | nestic Governm Il can be duplica | nents. Complete if ated if additional specification | the organization answ pace is needed. | vered "Yes" on Form 990, |
| 1 (| a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g)Description of noncash assistance | (h) Purpose of grant or assistance |
| (1) | | | | | | | | |
| (2) | | | | | | | | |
| (3) | | | | | | | | |
| (4) | | | | | | | | |
| (5) | | | | | | | | |
| (6) | | | | | | | | |
| (7) | | | | | | | | |
| (8) | | | | | | | | |
| (9) | | | | | | | | |
| (10) | | | | | | | | |
| (11) | | | | | | | | |
| (12) | | | | | | | | |
| 2 | Enter total number of section Enter total number of other or | . , . , | • | | line 1 table | | | • |

Schedule I (Form 990) 2023 Page 2 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (c) Amount of (e) Method of valuation (book, (a) Type of grant or assistance (b) Number of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 SCHOLARSHIPS 75,454 207,814,989 2 3 4 5 6 7 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

| (SEE STATEMENT) |
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| Return Reference - Identifier | Explanation |
|---------------------------------|--|
| SCHEDULE I, PART I, LINE 2 - | SCHOLARSHIP AMERICA WAS FORMED TO ENCOURAGE CITIZEN SUPPORT OF HIGHER EDUCATION INCLUDING THE ADMINISTRATION OF SCHOLARSHIP PROGRAMS ON BEHALF OF PARTICIPATING CORPORATIONS, FOUNDATIONS, AND INDIVIDUALS. SCHOLARSHIP AMERICA'S GRANTS TO INDIVIDUALS FOR STUDY PURPOSES ARE MADE IN COMPLIANCE WITH PROCEDURES SET FORTH IN THE SCHOLARSHIP AMERICA AWARDS KIT ON FILE WITH THE IRS. IN ADMINISTERING A SCHOLARSHIP PROGRAM SCHOLARSHIP AMERICA IS AVAILABLE TO PERFORM THE FOLLOWING IN DETERIMINING THE RECIPIENTS: |
| | 1. PREPARE AND FURNISH APPLICATION FORMS (ELECTRONIC); |
| | 2.RECEIVE ALL APPLICATION MATERIALS DIRECTLY; |
| | 3.PROCESS AND EVALUATE ALL APPLICATIONS; |
| | 4.DETERMINE THE RECIPIENTS AND AMOUNTS TO BE AWARDED; |
| | 5.NOTIFY THE RECIPIENTS OF THEIR AWARD; |
| | 6.CONFIRM THE APPROPRIATE EMPLOYMENT RELATIONSHIP OR PROGRAM ELIGIBILITIES ARE MET; |
| | 7.CONFIRM ENROLLMENT IN A QUALIFIED EDUCATIONAL INSTITUTION; |
| | 8.MAKE PAYMENT OF THE AWARD; |
| | RECIPIENTS ARE DETERMINED BY SCHOLARSHIP AMERICA UTILIZING SELECTION CRITERIA BASED ON A DETAILED ANALYSIS OF THE FOLLOWING CANDIDATE INFORMATION: |
| | 1.SCHOLASTIC APTITUDE AS MEASURED BY PERFORMANCE ON A RECOGNIZED SCHOLASTIC APTITUDE TEST; |
| | 2.SCHOLASTIC PERFORMANCE MEASURED BY RANK IN CLASS OR GRADE POINT AVERAGE; |
| | 3.ADULT INDEPENDENT APPRAISAL; |
| | 4.WORK EXPERIENCE, INTEREST, ACTIVITIES, AND LEADERSHIP CONTRIBUTIONS; |
| | 5.FINANCIAL NEED MAY ALSO BE TAKEN INTO CONSIDERATION. |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

SCHOLARSHIP AMERICA, INC

Employer identification number

04-2296967

| Part | Questions Regarding Compensation | | | |
|------|--|----------|-----|--------------|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | ☐ First-class or charter travel ☐ Housing allowance or residence for personal use | | | |
| | ☐ Travel for companions ☐ Payments for business use of personal residence | | | |
| | ☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees | | | |
| | ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| | explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line | | | |
| | 1a? | 2 | | |
| _ | | | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | ✓ Compensation committee | | | |
| | ✓ Independent compensation consultant ✓ Compensation survey or study | | | |
| | ✓ Form 990 of other organizations ✓ Approval by the board or compensation committee | | | |
| | | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: | | | |
| а | Receive a severance payment or change-of-control payment? | 4a | | 1 |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | ~ |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | ~ |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | 0 '' F04/ \(\(\) \(\) F04/ \(\) \(\) | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: | | | |
| _ | • | En | | |
| a | The organization? | 5a 5b | | \(\sigma \) |
| b | If "Yes" on line 5a or 5b, describe in Part III. | 30 | | |
| | ii res on line da or db, describe ii r art iii. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: | | | |
| а | The organization? | 6a | | ~ |
| b | Any related organization? | 6b | | ~ |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| _ | E | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | ~ |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | | | |
| | in Part III | 8 | | ~ |
| • | | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? | 9 | | |

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or | | | | (D) Nontaxable | (E) Total of columns | (F) Compensation |
|---|-------------|--|-------------------------------------|---|-----------------------------|----------------|----------------------|--|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)–(D) | in column (B) reported as deferred on prior Form 990 |
| MICHAEL NYLUND | (i) | 311,140 | 0 | 1,032 | 8,334 | 25,607 | 346,113 | 0 |
| 1 PRESIDENT AND CEO | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| RICHARD GREENE | (i) | 235,427 | 0 | 6,028 | 7,382 | 32,317 | 281,154 | 0 |
| 2 CHIEF FINANCIAL OFFICER | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DONALD YU | (i) | 223,030 | 0 | 316 | 6,941 | 26,018 | 256,305 | 0 |
| 3 CHIEF STRATEGY PRODUCT OFFICER | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| MICHAEL PECKENSCHNEIDER | (i) | 227,661 | 0 | 857 | 6,830 | 2,509 | 237,857 | 0 |
| VICE PRESIDENT, INFORMATION TECH. | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| JENNIFER MENKE | (i) | 185,988 | 0 | 5,408 | 5,911 | 26,397 | 223,704 | 0 |
| 5 VICE PRESIDENT, HUMAN RESOURCES | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ANDREA SMITH | (i) | 204,212 | 0 | 266 | 6,178 | 11,889 | 222,545 | 0 |
| VICE PRESIDENT, DEVELOPMENT & MARKET 6 | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| AARON NOTTESTAD | (i) | 187,890 | 0 | 160 | 5,495 | 14,012 | 207,557 | 0 |
| 7 DIRECTOR, SOFTWARE ENGINEERING | (ii) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| | (i) | | | | | | | |
| 8 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 9 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 12 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 13 | (ii) | | | | | | | |
| 14 | (i) (ii) | | | | | | | |
| 14 | (i) | | | | | | | |
| 15 | (ii) | | | | | | | |
| | (i) | | | | | | | |
| 16 | (ii) | | | | | | | |
| | | 1 | | | | l . | 1 | |

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| SCHO | IOLARSHIP AMERICA, INC | | | | 04-2296967 | | | | |
|----------------------|---|-------------------------------|---|--|--------------|-------------|-----|-----|-----|
| Part | Types of Property | | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash cont amounts report Form 990, Part \ | rted on | Method o | | | |
| 1 2 3 | Art—Works of art Art—Historical treasures Art—Fractional interests | | | | | | | | |
| 4 5 | Books and publications Clothing and household goods | | | | | | | | |
| 6 7 8 9 | Cars and other vehicles Boats and planes Intellectual property Securities—Publicly traded Securities—Closely held stock . | v | 4 | | 763,239 | MARKET VA | LUE | | |
| 11 | Securities – Partnership, LLC, or trust interests | | | | | | | | |
| 12 13 | Securities – Miscellaneous Qualified conservation contribution – Historic structures | | | | | | | | |
| 14 | Qualified conservation contribution—Other | | | | | | | | |
| 15 16 17 18 | Real estate—Residential Real estate—Commercial Real estate—Other Collectibles | | | | | | | | |
| 19 20 21 22 | Food inventory | | | | | | | | |
| 23 24 25 26 | Scientific specimens Archeological artifacts Other () | | | | | | | | |
| 27 28 | Other () Other () | | | | | | | | |
| 29 | Number of Forms 8283 received which the organization completed | , | , | | | 29 | 0 | 'es | No. |
| 30a | During the year, did the organizat 28, that it must hold for at least 3 used for exempt purposes for the | years from | the date of the initial contr | | ch isn't req | uired to be | 30a | | ν |
| b 31 | If "Yes," describe the arrangement Does the organization have a contributions? | gift accep | | | | | 31 | ~ | |
| 32a | | = | ies or related organization | - | | ell noncash | 32a | | , |
| ь 33 | If "Yes," describe in Part II. If the organization didn't report an describe in Part II. | amount in | column (c) for a type of pro | perty for which o | column (a) i | s checked, | | | |

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

| Return Reference - Identifier | Explanation |
|-------------------------------|--|
| , | SECURITIES - PUBLICLY TRADED - THE ORGANIZATION IS REPORTING THE NUMBER OF CONTRIBUTIONS RECEIVED IN PART I, COLUMN (B). |

SCHEDULE 0 (Form 990)

Department of Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the Organization SCHOLARSHIP AMERICA, INC

Employer Identification Number 04-2296967

| Return Reference - Identifier | Explanation | | | | |
|--|---|--|--|--|--|
| FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION | HIGHER EDUCATION AND THEIR CAREER GOALS PLUS PARTNERS WITH AND ASSISTS COMMUNITIES AND ORGANIZATIONS TO BRING RESOURCES TO STUDENTS PURSUING HIGHER EDUCATION AND THEIR CAREER GOALS. SCHOLARSHIP AMERICA HAS DISTRIBUTED MORE THAN \$5.4 BILLION IN SCHOLARSHIP ASSISTANCE TO MORE THAN 3.1 MILLION STUDENTS SINCE 1958. SCHOLARSHIP AMERICA'S PROGRAMS ADVANCE EQUITY AND PROVIDE STUDENTS WITH FINANCIAL, CULTURAL AND SOCIAL SUPPORTS ALONG THEIR ACADEMIC JOURNEY TO HELP THEM PERSIST AND ATTAIN SUCCESS. PROGRAMS INCLUDE DOLLARS FOR SCHOLARS, EMERGENCY AID, THE DREAM AWARD SCHOLARSHIP PROGRAM, AND SCHOLARSHIP MANAGEMENT SERVICES. | | | | |
| FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY | SCHOLARSHIP AMERICA HAS AN ADVISORY GROUP CALLED THE HONOR ROLL TRUSTEES (HRT'S). THE HRT GROUP IS COMPRISED OF FORMER BOARD MEMBERS WHO HAVE BEEN OFF THE BOARD FOR AT LEAST ONE YEAR AND WERE SUBSEQUENTLY ELECTED BY THE BOARD TO JOIN THIS ADVISORY GROUP. THE HRT GROUP ELECTS ONE OF ITS MEMBERS TO SERVE A TWO YEAR TERM ON THE BOARD. THE GROUP ALSO SERVES AN ADVISORY ROLE FOR THE PRESIDENT AND STAFF OF SCHOLARSHIP AMERICA. | | | | |
| FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY | THE AUDIT COMMITTEE MEETS, REVIEWS, AND APPROVES A DRAFT OF THE FORM 990. THE RESULTS OF THEIR REVIEW ARE THEN SHARED FOR FULL BOARD APPROVAL BEFORE IT IS FILED WITH THE IRS. | | | | |
| FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY | ANNUALLY, ALL BOARD MEMBERS AND EMPLOYEES SIGN THE CONFLICT OF INTEREST DISCLOSURE FORM. CONTRACTS, RELATIONSHIPS AND TRANSACTIONS WHERE A POTENTIAL CONFLICT OF INTEREST EXISTS MAY BE AUTHORIZED IF THE FOLLOWING STANDARDS ARE ADHERED TO: | | | | |
| | A) ONLY INDIVIDUALS WHO DO NOT HAVE A POTENTIAL CONFLICT OF INTEREST WITH RESPECT TO THE PROPOSED CONTRACT, RELATIONSHIP, OR TRANSACTION ARE AUTHORIZED TO APPROVE SUCH CONTRACT, RELATIONSHIP, OR TRANSACTION; | | | | |
| | B) THE COVERED PERSON WHO HAS THE POTENTIAL CONFLICT OF INTEREST SHALL NEITHER VOTE ON, NOR USE PERSONAL INFLUENCE WITH RESPECT TO, NOR PARTICIPATE IN (OTHER THAN TO PRESENT FACTUAL INFORMATION OR RESPOND TO QUESTIONS), THE DISCUSSIONS OR DELIBERATIONS RELATING TO SUCH CONTRACT, RELATIONSHIP, OR TRANSACTION AND, WHERE APPROVAL BY THE GOVERNANCE COMMITTEE IS REQUIRED, SHALL NOT BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM; | | | | |
| | C) THE MATERIAL FACTS RELATING TO THE CONTRACT, RELATIONSHIP, OR TRANSACTION SHALL BE FULLY DISCLOSED TO THE GOVERNANCE COMMITTEE OR THE PRESIDENT/CEO, AS APPROPRIATE, AND THE GOVERNANCE COMMITTEE OR THE PRESIDENT SHALL OBTAIN AND RELY UPON APPROPRIATE DATA AS TO THE COMPARABILITY OF THE CONTRACT, RELATIONSHIP, OR TRANSACTION WITH APPROPRIATE EXTERNAL STANDARDS FOR CONTRACTS, TRANSACTIONS, OR RELATIONSHIPS INVOLVING FAIR MARKET VALUE AND ARM'S LENGTH BARGAINING; AND | | | | |
| | D) THE GOVERNANCE COMMITTEE OR THE PRESIDENT/CEO, AS APPROPRIATE, CONCURRENTLY WITH THE APPROVAL OF THE CONTRACT, RELATIONSHIP, OR TRANSACTION SHALL DOCUMENT THE BASIS FOR THE DETERMINATION REACHED BY NOTING: 1. THE TERMS OF THE CONTRACT, RELATIONSHIP, OR TRANSACTION AND THE DATE OF APPROVAL; 2. THE INDIVIDUALS PRESENT DURING DISCUSSION AND THOSE WHO VOTED; 3. COMPARABILITY DATA OBTAINED AND RELIED UPON; 4. ACTIONS TAKEN BY ANY COVERED PERSON WHO HAS A CONFLICT OF INTEREST WITH RESPECT TO THE CONTRACT, RELATIONSHIP, OR TRANSACTION. | | | | |

| Return Reference - Identifier | Explanation |
|--|--|
| FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL | THE COMPENSATION COMMITTEE IS COMPRISED OF INDEPENDENT MEMBERS OF THE BOARD OF TRUSTEES WHO OBTAIN RESEARCH AND INFORMATION TO MAKE A RECOMMENDATION TO THE FULL BOARD FOR THE COMPENSATION OF THE PRESIDENT/CEO, OTHER OFFICERS, AND HIGHLY-COMPENSATED EMPLOYEES BASED ON A REVIEW OF APPROPRIATE COMPARABILITY DATA THAT DOCUMENTS COMPENSATION LEVELS AND BENEFITS FOR SIMILARLY QUALIFIED INDIVIDUALS IN COMPARABLE POSITIONS AT SIMILAR ORGANIZATIONS. |
| | TO APPROVE THE COMPENSATION FOR THE PRESIDENT/CEO, OTHER OFFICERS, AND OTHER HIGHLY-COMPENSATED EMPLOYEES, THE BOARD MUST DOCUMENT HOW IT REACHED ITS DECISIONS, INCLUDING THE DATA ON WHICH IT RELIED, IN MINUTES OF THE MEETING DURING WHICH THE COMPENSATION WAS APPROVED. DOCUMENTATION WILL INCLUDE: |
| | A) A DESCRIPTION OF THE COMPENSATION AND BENEFITS AND THE DATE IT WAS APPROVED; B) THE MEMBERS OF THE BOARD WHO WERE PRESENT DURING THE DISCUSSION ABOUT COMPENSATION AND BENEFITS, AND THE RESULTS OF THE VOTE; C) A DESCRIPTION OF THE COMPARABILITY DATA RELIED UPON AND HOW THE DATA WAS OBTAINED: AND |
| | D) ANY ACTIONS TAKEN (SUCH AS ABSTAINING FROM DISCUSSION AND VOTE) WITH RESPECT TO CONSIDERATION OF THE COMPENSATION BY ANYONE WHO IS OTHERWISE A MEMBER OF THE BOARD BUT WHO HAD A CONFLICT OF INTEREST WITH RESPECT TO THE DECISION ON THE COMPENSATION AND BENEFITS. |
| | THIS PROCESS WAS MOST RECENTLY UNDERTAKEN IN 2022 FOR THE PRESIDENT/CEO, CFO, AND HIGHEST COMPENSATED EMPLOYEES FOR COMPENSATION PACKAGES FOR 2023. |
| FORM 990, PART VI, LINE 17 - STATES WITH WHICH A COPY OF THIS FORM 990 IS REQUIRED TO BE FILED | CA, CO, CT, DC, FL, GA, HI, IA, IL, IN, KS, KY, MA, MD, ME, MI, MN, MS, MT, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, TX, UT, VA, WA, WI, WV |
| FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC | THE ANNUAL REPORT, ANNUAL AUDIT REPORT, AND FORM 990 ARE AVAILABLE TO THE PUBLIC ON THE ORGANIZATION'S WEBSITE. THE ARTICLES OF INCORPORATION AND BYLAWS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THE CONFLICT OF INTEREST POLICY IS NOT CURRENTLY AVAILABLE TO THE PUBLIC. |
| FORM 990, PART XII, LINE 2C: - | NEITHER THE OVERSIGHT PROCESS FOR THE AUDIT OR THE SELECTION PROCESS OF THE INDEPENDENT ACCOUNTANT CHANGED DURING THE TAX YEAR. |
| FORM 990, PART B AMENDED RETURN - | PART III LINE 4A: AFTER FILING THE RETURN, IT WAS DISCOVERED THAT PART III PROGRAM EXPENSES WERE INCORRECTLY STATED. THE AMENDMENT CORRECTS THIS INADVERTENT ERROR. |
| PART VIII, STATEMENT OF REVENUE, LINE 1F, AND PART IX, STATEMENT OF FUNCTIONAL EXPENSES, LINE 2: - | CONTRIBUTIONS RECEIVED AND SCHOLARSHIPS AWARDED INCLUDE AMOUNTS THAT SCHOLARSHIP AMERICA DOES NOT HAVE FINAL VARIANCE POWER OVER. THIS REPORTING IS CONSISTENT WITH PRIOR YEAR REPORTING. |

Form 8879-TE

IRS E-file Signature Authorization for a Tax Exempt Entity

| For calendar year 2023, or fiscal year beginning | , 2023, and ending |
|--|--------------------|

Do not send to the IRS. Keep for your records.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form8879TE for the latest information. Internal Revenue Service Name of filer EIN or SSN 04-2296967 SCHOLARSHIP AMERICA, INC Name and title of officer or person subject to tax RICHARD GREENE, CFO Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here . , . 🗹 b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . Form 990-EZ check here , . . **b Total revenue**, if any (Form 990-EZ, line 9) Form 1120-POL check here , . . . **Total tax** (Form 1120-POL, line 22) 3b Form 990-PF check here 🖫 🛴 Tax based on investment income (Form 990-PF, Part V, line 5) 4b 4a **b** Balance due (Form 8868, line 3c) 5a Form 8868 check here **b** Total tax (Form 990-T, Part III, line 4) 6a Form 990-T check here 7b **b Total tax** (Form 4720, Part III, line 1) 7a Form 4720 check here 8a Form 5227 check here **b** FMV of assets at end of tax year (Form 5227, Item D) 9b 9a Form 5330 check here **b** Tax due (Form 5330, Part II, line 19) 10a Form 8038-CP check here b Amount of credit payment requested (Form 8038-CP, Part III, line 22) Declaration and Signature Authorization of Officer or Person Subject to Tax Under penalties of perjury, I declare that 🔽 I am an officer of the above entity or 🗌 I am a person subject to tax with respect to (name , (EIN) and that I have examined a copy of the of entity) 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only to enter my PIN ✓ I authorize BAKER TILLY ADVISORY GROUP, LP as my signature ERO firm name Enter five numbers, but on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the eturn's disclosure consent screen. Signature of officer or person subject to tax Part III **Certification and Authentication** ERO's EFIN/PIN. Enter your six-digit electronic filing identification 0 3 5 8 2 number (EFIN) followed by your five-digit self-selected PIN. Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature XAREN A. GRIES 08/28/2024

> ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So