

# UNITED HEALTH FOUNDATION®

## Diversity in Health Care Scholarship

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### Eligible Licenses or Certifications:

Note: Eligible current or active licenses or certifications include, but aren't limited to:

<b>Certification Abbreviation</b>	<b>Certification Name</b>	<b>Description</b>
<b>APRN</b>	<b>Advanced Practice Registered Nurse</b>	An advanced practice nurse is a nurse with post-graduate education and training in nursing. Nurses practicing at this level may work in either a specialist or generalist capacity. APNs are prepared with advanced didactic and clinical education, knowledge, skills, and scope of practice in nursing
<b>BC</b>	<b>Board Certification</b>	Certification obtained after completing an APRN degree focusing on family medicine- focused more on policy, research and nursing theory topics. Typically for those pursuing a career in academia or leadership
<b>BCN</b>	<b>Board Certification in Neurofeedback</b>	36-hour course from a regionally accredited academic institution or a BCIA-approved training program that covers the complete Neurofeedback Blueprint of Knowledge and study of human anatomy and physiology.
<b>CCMHC</b>	<b>Certified Clinical Mental Health Counselor</b>	Individuals who have earned their national certification and offer the highest standards of practice in clinical mental health counseling because they have met stringent education, examination, supervision, experience, and ethical requirements.
<b>CCP</b>	<b>Chronic Care Professional</b>	Certification open to all health care professionals that emphasizes chronic care improvement and true patient-centered care require the active engagement of professionals from many disciplines, as well as a shared practice approach and interdisciplinary competencies

<b>CCRN</b>	<b>Certified Critical Care Registered Nurse</b>	Certification for a registered nurse who has at least two years of professional experience and 1,750 hours in a direct care setting
<b>CDIPC</b>	<b>Certified in Dental Infection Prevention and Control</b>	Certifications for advanced level of infection control guidelines and standards knowledge and the analytical and critical thinking skills to apply them in various scenarios.
<b>CFSW</b>	<b>Certified Forensic Social Worker Certification</b>	prepares individuals to serve all populations, by identifying societal issues and their impact on your clients; screening, assessing and counseling your clients; planning and implementing interventions; making client referrals; and otherwise serving as effective advocates for diverse and at-risk clients.
<b>CHHA</b>	<b>Certified Home Health Aide</b>	Provide part time, intermittent health care and support services to individuals who need intermediate and skilled health care
<b>CLC</b>	<b>Certified Lactation Counselor</b>	a professional in lactation counseling who has demonstrated the necessary skills, knowledge, and attitudes to provide clinical breastfeeding counseling and management support to families who are thinking about breastfeeding or who have questions or problems during breastfeeding/lactation.
<b>CN</b>	<b>Certified Nurse</b>	Provides general patient care and works under registered nurses.
<b>CNA</b>	<b>Certified Nursing Assistant</b>	Works in hospitals and nursing homes under the supervision of a nurse, assuming many of a nurse's duties,
<b>CNM</b>	<b>Certified Nurse Midwife</b>	a primary health care provider to women of all ages throughout their lives. CNMs focus on gynecologic and family planning services, as well as preconception, pregnancy, childbirth, postpartum and newborn care.
<b>CMA</b>	<b>Certified Medical Assistant</b>	Work in hospitals, doctor's offices, and clinics and have both clinical and administrative responsibilities.
<b>CP</b>	<b>Community Paramedic</b>	Community paramedicine is a model of community-based health care in which paramedics work outside their normal emergency response and transport roles, providing a bridge between primary care and emergency care to patients with low acuity but lack of

		access to primary care, elderly patients without mobility, or residents in rural/remote areas.
<b>CRFDA</b>	<b>Certified Restorative Functions Dental Assistant</b>	intermediate-level credential for dental assistants. Individuals holding the CRFDA are trained to complete complex tasks such as filling restorations, making final impressions for a crown, a bridge, and removable partial dentures and filling and polishing amalgams.
<b>CRNA</b>	<b>Certified Registered Nurse Anesthetist</b>	an advanced practice nurse who administers anesthesia for surgery or other medical procedures
<b>EMDR</b>	<b>Eye Movement Desensitization and Reprocessing Certification</b>	Therapists that are Certified in EMDR have completed the basic EMDR training, completed at least 20 additional hours of consultation and a minimum of 50 clinical sessions using EMDR.
<b>FNP-C (certification)</b>	<b>Family Nurse Practitioner- Certified by the American Academy of Nurse Practitioners (AANP).</b>	Certification obtained after completing an APRN degree focusing on family medicine- focused on the clinical aspect of practice, such as patient assessment, diagnosis, and evaluation.
<b>NP</b>	<b>General Nurse Practitioner</b>	education and skillset to examine patients independently. Able to prescribe medications, diagnose illnesses, or recommend alternative treatment options, as well as interpret diagnostic lab tests.
<b>MAC</b>	<b>Master Addictions Counselor</b>	Individuals who have earned their national certification and offer the highest standards of practice in addictions counseling because they have met stringent education, examination, supervision, experience, and ethical requirements.
<b>NCSC</b>	<b>National Certified School Counselor</b>	Nationally certified counselors who offer the highest standards of practice for schools and students because they have met stringent education, examination, supervision, experience, and ethical requirements in school counseling.
<b>NNP</b>	<b>Neonatal Nurse Practitioner</b>	A neonatal nurse practitioner is an advanced practice registered nurse with at least 2 years experience as a bedside registered nurse in a Level III NICU, who is prepared to practice across the continuum, providing primary, acute, chronic, and critical care to neonates, infants, and toddlers through age 2.

<b>PMC</b>	<b>Pre Medicine-Certificate</b>	equips students with the natural science knowledge needed to gain entrance into medical school or pursue other graduate healthcare studies
<b>PNP</b>	<b>Pediatric Nurse Practitioner</b>	A pediatric nurse practitioner is a nurse practitioner who specializes in care for newborns, infants, toddlers, pre-schoolers, school-aged children, adolescents, and young adults.
<b>PMHNP</b>	<b>Psychiatric-Mental Health Nurse Practitioner</b>	An advanced practice registered nurse (APRN) trained to assist the mental health needs of individuals, families, groups or communities.
<b>Post- DNP</b>	<b>Post- Doctor of Nursing Practice</b>	Certification programs for master's or Doctorate-level nurses in mental health, family nursing, pediatric primary care, gerontology, acute care
<b>RN</b>	<b>Registered Nurse</b>	Provides a higher level of patient care and coordination and works under the supervision of a doctor
<b>WHNP</b>	<b>Women's Health Nurse Practitioner</b>	A Women's Health Nurse Practitioner (WHNP) is an advanced-practice registered nurse (APRN) who specializes in the comprehensive care of women throughout their lifespans. They focus on reproductive, obstetric, and gynecological health.